

76

GOALS

54%

GOAL COMPLETION


● Draft
● Not started
● Behind
● On Track
● Overdue
● Complete
→ Direct Alignment
----> Indirect Alignment

TOWN OF VICTORIA PARK PLAN

COMMUNITY PILLAR 1: SOCIAL

| Goal | Town Objective | Area | Quarterly Report | Q1 | Q2 |
|---|-----------------------------------|-----------------------|--|-----|-----|
| S1 Helping People Feel Safe : 100 | No value | Town of Victoria Park | | 49% | 53% |
| → S1 - Helping People Feel Safe 2024-2025 | No value | Town of Victoria Park | | 46% | 63% |
| → > Deliver the organisational training program with a focus on fostering diversity and inclusion | 1 Innovative and empowered people | *People and Culture | NEW Quarter: 2 Update: The Town is currently working through the deliverables of the Access and Inclusion Plan and Innovate Reconciliation Action Plan. The Town currently offers disability awareness and diversity training and promotes itself as an Equal Opportunity Employer through its recent career branding initiatives. Quarter: 1 Update: Training calendar has been developed and published and is on track for Q1 | 28% | 50% |


| Goal | Town Objective | Area | Quarterly Report | Q1 | Q2 |
|---|--------------------------------------|-----------------------|--|-----|----------|
| → > Implement the Public Health and Wellbeing Strategy | 2 Engaged and empowered community | *Community | <div>NEW</div> <p>Quarter: 2</p> <p>Update: P1. Healthy and Active: The Circus activations with Yoga and Mobile Bike Mechanic were successful and will continue next quarter. "My Community Directory" launched, and collaboration with DoT continued to deliver various Your Move initiatives, including pocket maps. Ongoing health and wellbeing programs were held at Leisurelife, Aqualife, and Town Library. Mental Health Week events were delivered and collaborated on, with blender bike pop-ups and local hires. The Town website was updated for easier community access to health and wellbeing information and support.</p> <p>P2. Empowered and Connected: Ongoing Town walking groups activate spaces and foster community connection, in collaboration with the Heart Foundation and Your Move. Active transport is supported and promoted at Town events, along with various Mobile Bike Mechanic pop-ups. The successful Bike Month calendar of events was delivered. The Internal Public Health & Wellbeing Strategy Reference Group was implemented for ongoing reporting and a collaborative approach to health and wellbeing initiatives.</p> <p>P3. Safe & Resilient - John MacMillan events calendar developed and initiated and will continue into next quarter. Bike safety events delivered with DoT.</p> <p>Well@Work - Ongoing yoga. Red Cross Donations, Mental Health Week Events, massages and a successful 15 Minute Challenge with over 75 participants. Mental Health First Aider Procedure implemented with Town Mental Health First Aiders appointed.</p> <p>Quarter: 1</p> <p>Update: Actions are complete and progressing well into next quarter. Impact report for wellness initiatives from 2023/2024 FY completed and shared with EM.</p> <p>Review of reporting on action plan with staff and procedure set-up identified.</p> <p>Public Health & Wellbeing Strategy initiatives completed for Q1 include ongoing seniors and families walking groups, R U OK Day, Kid Take Over Market activity bundle, support Services Directory completed by CD Officer to address homelessness, discovery phase of review of bike/e-scooter safety and audit of existing end of trip facilities commenced.</p> <p>Well@Work initiatives delivered Town-wide to support R U OK Day, Red Cross Donations, lunchtime yoga, Wear it Purple Day and Mental Health First Aiders Procedure developed for appointment of MHFAiders within the organisation.</p> <p>Participation in multiple stakeholder working groups is ongoing to expand collaborative efforts.</p> | 25% | 50% ▲ |
| → > Develop and Deliver a pest control and preventative mosquito borne disease program targeting areas of future population growth | 4 Integrated fit-for-purpose systems | *Development Services | <div>NEW</div> <p>Quarter: 2</p> <p>Update: Environmental Health Officers are continuing to write the draft Plan. Treatments (preventative controls such as baiting, chemical treating etc.) have been undertaken when required.</p> <p>Quarter: 1</p> <p>Update: Draft prepared for review</p> | 80% | 90% ▲ |

| Goal | Town Objective | Area | Quarterly Report | Q1 | Q2 |
|--|-----------------------------------|------------|--|-----|--|
| → > Implement the Safer Neighbourhoods Plan | 5 Productive and agile operations | *Community | <div>NEW</div> <p>Quarter: 2</p> <p>Update: Town approved a total of 44 applications during Quarter 2</p> <ul style="list-style-type: none"> • 24 CCTV Partnership Program applications • 13 Security Incentive Scheme applications • 7 Street Meet n Greet applications <p>The Town actively engages with WA Police, Department of Communities – Office of Homelessness and Department of Communities Housing to discuss areas of shared concern and opportunities for collaboration.</p> <p>To highlight the progress of our strategic initiatives, the Town has produced social impact statements. Social Impact Statements for the Safer Neighbourhoods Plan can now be found on the Town's website.</p> <p>John Macmillan multiagency meetings continue to be held once a month to discuss updates and identify collaborative as well as agency-based responses to address anti-social behaviours/safety concerns in the precinct. In the last quarter, the Town has initiated John Macmillan as an alcohol-free zone, investigated CCTV in the precinct, submitted an EOI to the Police Community Services Fund, created an activations calendar, met with the Centre for Social Impact, explored staff psychosocial safety, and worked with the Department of Communities to address rough sleeping in the precinct.</p> <p>Town has re-engaged i24s to deliver a community outreach service. i24s has delivered 24 shifts of outreach in the Town since their engagement in November.</p> <p>Quarter: 1</p> <p>Update: The CCTV Partnership Program, Security Incentive Scheme and Street Meet n Greet programs were launched for the 24/25 funding round in late August. The Town has received 37 applications so far. The Town regularly engages with WA Police and DOC to discuss emerging trends, hotspots and opportunities for collaboration. The Town is also an active member of a number of community safety groups. Personal safety tips have been shared on the Town's socials in collaboration with WA Police.</p> <p>The Town is working to improve the John Macmillan precinct, collaborating with stakeholders such as WA Police, Hawaiian Park Centre, the Town's community outreach service and the Department of Communities. Multiagency meetings are held once a month to discuss updates and identify collaborative as well as agency-based responses to address anti-social behaviors/safety concerns. Some of the groups mutually reinforcing activities include patrols, security, removal of park booking fees, events and more. The Town also has internal meetings once a month, to bring together internal staff to discuss what different teams are experiencing in the precinct. On top of these meetings the Town also has regular catchups with each organisation in the multi-agency group. The Town recently submitted a grant application to the Criminal Property Confiscation grant to encourage positive behaviours in the space.</p> <p>The Town's community outreach service contract with i24s ended at the end of the 23/24 financial year. The Town is currently in the procurement process.</p> | 25% | 50%  |

| Goal | Town Objective | Area | Quarterly Report | Q1 | Q2 |
|--|-----------------------------------|-----------------------|--|-----|----------|
| → > Implement the Public Lighting Plan and source grants for areas identified as having poor lighting | 6 Financial sustainability | *Technical Services | NEW Quarter: 2 Update: Ceres Lane lighting works - UMS installed but not energised yet; light poles to be delivered and luminaires to be installed in Q3 2025. Town staff are developing a lighting plan that targets streets and localities with high crime rates and low-level lighting. Twenty sites have been identified for review and assessment. The scope at this stage is unknown, as lighting specialists will need to be engaged. A budget of 75K is included in the current 2024/25 Capital Works Program for lighting improvements - laneway 74 or 107 (ISAIA Lane) were identified for lighting upgrades. Quarter: 1 Update: We have awarded the work to Peap Contractors week of 23rd September to install street lighting on Ceres Lane and they are working on Western Power Un-metered Supply application. Contractor advised that there is a 12 weeks lead time to deliver materials (light poles and luminaire) and expected installation on site in December 2024. | 40% | 48% ▲ |
| → Review Local Emergency Management Arrangements | 5 Productive and agile operations | *People and Culture | NEW Quarter: 2 Update: The AWARE Funding has been paid to the Town A Consultant has been engaged to review the Combined Local Emergency Management Arrangements (LEMA). These are the actions that have occurred this quarter: <ul style="list-style-type: none"> A draft Animal Welfare in Emergencies has been sent to the Town. This is being reviewed by the Rangers A draft Higher Risk Persons & Groups Plan has been sent to the Town. This is being reviewed by Community Development team The draft LEMA will be sent to the Town in January 2025 and it will be presented to the Council for adoption in June 2025. NEW Quarter: 1 Update: Applied for a grant and received confirmation that the grant has been approved. It's a requirement that we don't kickstart anything with regards to the project till the grant is signed. | 23% | 51% ▲ |
| S2 - Collaborating to ensure everyone has a place to call home : 100% | No value | Town of Victoria Park | | 45% | 50% ▲ |
| ↳ S2 - Collaborating to ensure everyone has a place to call home 2024-2025 : 100% | No value | Town of Victoria Park | | 25% | 50% ▲ |

| Goal | Town Objective | Area | Quarterly Report | Q1 | Q2 |
|---|-----------------------------------|-----------------------|---|-----|----------|
| ↳ > Deliver the Homelessness Action Plan | 5 Productive and agile operations | *Community | <div>NEW</div> <p>Quarter: 2</p> <p>Update: Support Service Directories were well received and in high demand needing replenishment across out-centers, Admin and for Rangers and outreach staff. The Town has been working closely with the Department of Communities – Office of Homelessness to support the roll out of a live spreadsheet to support individuals rough sleeping in public places throughout the Town. Reports of rough sleeping can be added by Town staff to this spreadsheet to be directly received by the DOC funded HEART team (Homeless Engagement Assessment Response Team) to provide outreach and intensive support for chronic rough sleepers.</p> <p>The Town has also been working closely with the City of Belmont and Star Street Uniting Church to grow the local Emergency Relief Network. This network brings together local support agencies to share information and support one another to improve assistance for those experiencing hardship in our community.</p> <p>The Town also participates in the Community and Social Services Subcommittee at the Perth Inner City Group. The subcommittee formed a Homelessness Working Group late last year. The group has representatives from the WA Alliance to End Homelessness and Shelter WA. They are working on shared action for advocacy, training resources, and community education.</p> <p>The Town is also in the process of rolling out some education for community and staff on the topics of homelessness and housing.</p> <p>Quarter: 1</p> <p>Update: The Town worked with the City of Belmont and the City of South Perth to produce an updated Support Services Directory. The Town has printed 4,000 of these and they have been distributed to all Town centres, Town Rangers, local support services and Hawaiians Park Centre. Local organisations supporting people experiencing homelessness have been provided funding by the Town including The Haven and Aboriginal Family Legal Service who both received a community grant, and Connect Vic Park who receive an operating subsidy.</p> <p>Council approved 24 units of social housing for single women with children and elderly women.</p> <p>The Town has been working closely with the Department of Communities - Office of Homelessness to support the role of more efficient ways for the HEART team to respond to reports of rough sleeping.</p> <p>During homelessness week the Town ran a Homelessness Services Forum to bring together local support services. 100% of attendees met someone new. A quarterly meeting will be established to discuss future opportunities for collaboration.</p> <p>Support Services Spotlight Series project commenced to highlight the importance of social housing and support services in the community.</p> <p>The Library is supporting an Amnesty to provide sanitary products as part of Star Street Uniting Church's emergency relief.</p> | 25% | 50% ▲ |
| S3 - Facilitating an inclusive community that celebrates diversity : 100% | No value | Town of Victoria Park | | 45% | 55% ▲ |
| ↳ S3 - Facilitating an inclusive community that celebrates diversity 2024-2025 : 100% | No value | Town of Victoria Park | | 25% | 54% ▲ |

| Goal | Town Objective | Area | Quarterly Report | Q1 | Q2 |
|--|-----------------------------------|---------------------|--|-----|----------|
| → > Implement the Diversity Action Plan to meet organisational targets. | 1 Innovative and empowered people | *People and Culture | NEW Quarter: 2 Update: In consultation with internal and external stakeholders a Diversity Action plan was developed and endorsed by the CEO in 2024. It is a four year plan and the Town is currently working through the initiatives to ensure the various targets are met. Quarter: 1 Update: reviewing training for the Town to ensure diversity is captured and maintain relationships with providers to meet diversity employment targets | 25% | 50% ▲ |
| → > Deliver the community funding program | 2 Engaged and empowered community | *Community | NEW Quarter: 2 Update: Delivery of Round Two of Sport Equipment and Community Grants completed. Four community grants applications received with a total value of \$23,342.00 and \$1,728.00 (In-Kind). Three community grants will be recommended to Council in Feb 2025 totalling \$15,874.00 and \$860.00. Two Sport Equipment applications received with a total value of \$10,769.23 (25%, \$2,692.30). One Sport Equipment grant will be recommended to Council totalling \$692.30 (25% of \$2,769.23). Delivery of Round One Operating Subsidies completed - One Operating Subsidy received and will be recommended to Council in Feb 2025, with a total value of \$100,000. KidSport – between 1 July 2024 to 23 December 2024 a total of 97 vouchers have been funded, with a total value of \$26,629.35. It has supported 38 girls (39.2%) and 59 boys (60.8%). Donations - Two Youth Sports Donations with a total value of \$400 and One Youth Leadership and Development Donation with a total value of \$300 provided by the Town. Review of the Community Funding Program Delivery continues - a Concept Forum with Council was facilitated in Dec 2024, and an Action Plan has been created to address recommendations from the Community Funding Program Review Report. Quarter: 1 Update: Round 1 of 24-25 Community Funding Grants have been administered to the community. The Town received a total of 24 applications requesting a total of \$169,899.48 (cash) and \$5,954.00 (in-kind assistance): o Five Art Grants totalling \$20,158.48 (\$30,000 available) o Eleven Community Grants totalling \$97,860.25 (In-Kind \$5,954.00) (\$70,000 available) o Four Sport grants totalling \$22,710.00 (\$20,000 available) o Four Sport Equipment Grants totalling \$29,170.75 (25% \$6,792.65) (\$20,000 available) Note: One Community Grant application (\$10,000 value) was withdrawn after the above grants were approved. In addition, the following has been delivered: - Funding Presentation Evening - 1 x Youth Leadership Donation administered (\$300) - Completion of the Community Funding Review Report | 25% | 50% ▲ |
| → > Deliver the Youth Action Plan | 2 Engaged and empowered | *Community | NEW | 25% | 50% |

| community Town Objective | Area | Quarterly Report | Q1 |  |
|-----------------------------|------|---|----|---|
| | | <p>Quarter: 2</p> <p>Update: Vic Park Young Leaders (VPYL): VPYL has continued to meet every three weeks and currently has 11 members. The group also manages the Vic Park Vibe Instagram account, posting 2-3 times per month. They promoted the Youth Action Plan 2025-2028 Survey and contributed to the Elected Members' Roundtable. Additionally, a VPYL subgroup has been formed to assist with planning a recruitment drive for new young leaders.</p> <p>Student Focus Sessions: This quarter, we hosted two consultation sessions at Kent Street SHS in collaboration with YACWA for the development of the Youth Action Plan 2025-2028.</p> <p>Youth Donations Scheme: A new communications and marketing plan for the Youth Donations Scheme has been launched.</p> <p>Advocacy & Arts (A&A): The A&A program has concluded for 2025, with approximately 30 young people attending sessions in October, November, and December. The Crafting Change initiative will replace A&A moving forward, with plans for 2025 and promotional materials currently in development.</p> <p>Youth Sector Networking Group: This group has merged with a Gosnells group to form the South East Corridor Youth Services group, now comprising over 40 youth organisations in the South East Corridor. The Town continues to serve as the backbone organisation for this group.</p> <p>Library Programs: A new youth-focused Summer Holiday program and marketing campaign have been launched.</p> <p>Mental Health Week Program: The Mental Health Week program was a success, with 17 attendees across two sessions. The session on climate anxiety was particularly popular, and feedback was extremely positive.</p> <p>Quarter: 1</p> <p>Update: All actions and budget items from the 2023/24 Youth Action Plan (YAP) have been successfully completed at 100%. The Interim Youth Action Plan for 2024/2025 is also on track for Quarter 1. Key progress includes:</p> <p>Vic Park Young Leaders (VPYL): Meeting every three weeks, the VPYL are involved in various initiatives:</p> <ul style="list-style-type: none">- Managing the Vic Park Vibe Instagram, which gained approximately 50 new followers this quarter.- Co-designing a Youth-Friendly Annual Report video for YAP 2023/2024, published on the Town's website. <p>Student Focus Sessions: Three focus sessions have been conducted (at Ursula Frayne Catholic College and St Clare's), engaging 20 students to provide feedback on youth projects.</p> <p>Youth Donations Scheme: Launched for 2024/25, with one successful application so far.</p> <p>Advocacy & Arts Program: The Semester 2 program is live, with three sessions delivered to date.</p> <p>Youth Participation in Sustainability: Engagement in sustainability and conservation activities is expanding, including a youth-focused planting day.</p> <p>Student Discount Directory: The directory has been updated and promoted, featuring discounts from eight local businesses, and is available on the Town's website.</p> <p>Youth Sector Networking Group: Led by the Town, this group holds regular meetings with over 40 youth organisations across Vic Park, Canning, and South Perth.</p> <p>Library Programs: Free and low-cost programs, including career development workshops, have been actively co-promoted by the Library, the Town, and Vic Park Vibe.</p> | | |




| | Town Objective | Area | Quarterly Report | Q1 | Q2 |
|--|-----------------------------------|------------|---|-----|----------|
| | | | Mental Health Week Program: Scheduled for October, this program is a collaboration with VPYL, Curtin University, and Freedom Centre including two new events. | | |
| → > Monitor delivery of the Community Benefits Strategy | 2 Engaged and empowered community | *Community | <div>NEW</div> <p>Quarter: 2</p> <p>Update: Community Benefits Strategy (CBS) annual reports from Waalitj Foundation and West Coast Eagles (WCE) confirm that WCE are meeting their lease agreements. Full copies of CBS reports are available via the Town's website under the Community Benefits Strategy page. 263 hours of player involvement were shared at community events or initiatives. WCE staffing for the delivery of CBS programs is 1.8 FTE.</p> <p>Highlights for each of the four programs include:</p> <p>Youth Engagement Program - 800 participants attended 40 Waaltij Club sessions across the year. Six role models provided for children at risk of disengagement to promote participation and school attendance.</p> <p>Healthy Relationships - Callum Jamieson and Bella Lewis were the 2024 AFL and AFLW <i>16 Days in WA</i> campaign ambassadors. Videos sharing positive messaging were created and shared via social media.</p> <p>Supporting Local Community Organisations - Connect Vic Park, Healthy Strides, WADSA, Kensington PCYC, Lathlain Playgroup, Hannah's House.</p> <p>Recreational Groups and Sports Club Development - Vic Park Raiders Junior Football Club, AFLW Masters Carlisle / Vic Park Ducks.</p> <p>Quarter: 1</p> <p>Update: July - September quarterly reports received from Waalitj Foundation and West Coast Eagles. Notable highlights include 210 attendances at 10 Waalitj Club sessions, 148 West Coast Eagles player hours spent at community events so far this calendar year; Vic Park Raiders girls' team played the curtain raiser to the AFLW match against Essendon at Mineral Resources Park; 35 tickets were donated to fathers of patients at Hannah's House for the WCE match against Carlton at Optus Stadium.</p> | 25% | 50% ▲ |
| → > Deliver review of the Community Benefits Strategy | 3 Streamlined modern governance | *Community | <div>NEW</div> <p>Quarter: 2</p> <p>Update: The CBS 2019 - 2024 review has been completed and the key findings document shared with Elected Members via a portal post and Concept Forum. A draft CBS 2025 - 2029 has been created and will be tabled at the Feb 2025 Ordinary Council Meeting for endorsement to advertise for public comment.</p> <p>Quarter: 1</p> <p>Update: CBS evaluation is currently with the external consultant for peer review. Draft CBS 2.0 has been shared with WCE and Waalitj Foundation for feedback.</p> | 25% | 90% ▲ |



| Goal | Town Objective | Area | Quarterly Report | Q1 | Q2 |
|--|--------------------------------------|------------|--|-----|----------|
| → > Deliver review of the Youth Action Plan | 3 Streamlined modern governance | *Community | <div>NEW</div> <p>Quarter: 2</p> <p>Update: A comprehensive review of the Youth Action Plan for 2025-2028, including community, Vic Park Young Leaders and staff consultation facilitated by Youth Affairs Council WA (YACWA), is progressing as planned. The new plan is on track for completion and publication by the end of the 2024/25 financial year.</p> <p>Quarter: 1</p> <p>Update: A minor review of the Youth Action Plan has been completed and approved by leadership, with adjustments made to actions for 2024/25. The updated plan is available on the Town's website. A comprehensive review of the Youth Action Plan for 2025-2028, including community consultation facilitated by YACWA, has begun and is progressing as planned. The new plan is on track for completion and publication by the end of the 2024/25 financial year.</p> | 25% | 50% ▲ |
| → > Deliver the Innovate Reconciliation Action Plan | 4 Integrated fit-for-purpose systems | *Community | <div>NEW</div> <p>Quarter: 2</p> <p>Update: The Kaatijiin (Knowledge) series continued in October with a screening of The Grey Line attended by 70 community members, followed by a Q&A with protagonist Helen Dwyer. In November the Mindeera Advisory Group met and elected new Office Bearers as well as providing comment on strategic projects in the Town.</p> <p>A letter was sent by the Acting CEO to the Public Transport Authority (PTA) and Metronet to advocate for dual naming rather than place naming of Oats Street/Mundee Station and Carlisle/Djoorolup Station.</p> <p>A submission was made to Koolbang Yanginy (WALGA and Reconciliation WA online resource centre) using the social impact data collected from the Kaatijiin Screenings.</p> <p>In December, in principle agreements were reached for the Town to host a part time school based Aboriginal & Torres Strait Islander trainee for 2025.</p> <p>Quarter: 1</p> <p>Update: Progress in this quarter includes activities to mark NAIDOC week in July including Sandart, cultural dance and music at the Farmers Market, launch of the Djerap Bird Booklet in partnership with the Friends of Jirdarup Bushland and shirts designed by an Aboriginal artist for Mindeera members, Elected Members and Community Development staff.</p> <p>July also saw the endorsement by Council of a new cohort of members for the Mindeera Advisory Group including 7 Aboriginal and Torres Strait Islander community members. The first meeting was held at the end of September with the new group.</p> <p>In September the Town launched the Kaatijiin (Knowledge) screenings in partnership with the Vic Park Community Centre, Connect Vic Park, Vic Park Collective and Friends of Jirdarup Bushland. 80 people attended the first screening of a film called 'Mammung' meaning whale. It included yarning about Mindeera Spring with a local Elder and Town staff.</p> <p>15% actions completed, 55% actions in progress, 28% not yet started.</p> | 25% | 50% ▲ |

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|--|-----------------------------------|------------|---|-----|----------|
| → > Implement the Access and Inclusion Plan | 5 Productive and agile operations | *Community | <div>NEW</div> <p>Quarter: 2</p> <p>Update: Officers continue to engage with relevant stakeholders to advance AIP deliverables with progress made in various areas including: The Access and Inclusion Advisory Group (AIAG) has provided support and advice to project management and internal stakeholders on inclusive design and planning elements for several town projects. The most recent meeting took place on 11 December 2024. The term for the previous group has ended, and this was the first meeting with the new group.</p> <p>Seniors Week was celebrated in the Town by collaborating with various organisations such as Connect Vic Park, Harold Hawthorne, Vic Park Community Centre, Victoria Park Library and Community Garden.</p> <p>The Town facilitated an event for International Day of People with Disability featuring a flag-raising ceremony that invited schools, local organisations, and the Grand Delusion Musical Band, which includes performers with vision impairment.</p> <p>Town continues to create employment opportunities for individuals with disabilities and has achieved 5.7%, surpassing the 5.0% target set for 2025.</p> <p>The Town worked with South East Council Corridor Alliance members to refine priorities of the Multicultural / Inclusion Action Plan.</p> <p>Quarter: 1</p> <p>Update: Officers continue to engage with relevant stakeholders to advance AIP deliverables with progress made in various areas including: The Access and Inclusion Advisory Group (AIAG) has provided support and advice to project management and internal stakeholders on inclusive design and planning elements for several town projects. The most recent meeting took place on 18 September 2024. The term for the current group has ended, and this was the final meeting with the existing group. An expression of Interest to join the AIAG has been completed and is going to the OCM in October for approval.</p> <p>An information session for seniors has been completed in partnership with Transperth and the Vicpark library to update them about the Metronet progress and provide information to make their public transport journeys easier.</p> <p>Delivered annual report on Access and Inclusion Plan for 2023/24 to Department of Communities.</p> <p>Town continues to foster employment pathways at the Town for people with disability and has attained the 5% target for 2025.</p> | 25% | 50% ▲ |

| Goal | Town Objective | Area | Quarterly Report | Q1 | Q2 |
|--|----------------------------|-----------------------|--|-----|----------------------------|
| ↳ Implement the social impact approach | 6 Financial sustainability | *Community | <div>NEW</div> <div>Quarter: 2</div> <div>Update: Annual social impact reports have been completed for all the Community Development Plans and shared via portal posts. These are in the process of being uploaded to a dedicated Social Impact Statement webpage. The Social Impact Approach process maps for staff are finalised and ready to be published on Sharepoint. Social Impact templates are in use by Community Development and Events, Arts and Funding teams.</div> <div>Quarter: 1</div> <div>Update: The Social Impact Approach has been presented to SMT and SALT. Overview document ready for an EM Portal Post. Lunch n Learn booked for 29/8. Community Development and Events teams are using processes and templates. Community funding is using the Impact Investment Framework.</div> | 25% | 50% <div><div></div></div> |
| S4 - Improving access to arts, history, culture and education : 100% | No value | Town of Victoria Park | | 48% | 52% <div><div></div></div> |
| ↳ S4 - Improving access to arts, history, culture and education 2024-2025 : 100% | No value | Town of Victoria Park | | 45% | 59% <div><div></div></div> |

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|--|-----------------------------------|------------------------|--|------|----------|
| → > Deliver the Arts and Culture Plan | 3 Streamlined modern governance | *Community | <div>NEW</div> <p>Quarter: 2</p> <p>Update: - Round 2 of Arts Grants administered, 3 out of 4 applications are being recommended to Council in Feb 2025, with a total budget of \$12,002.03 - 2025 Art Season grants administered, 5 out of 13 applications have been endorsed by Council, with a total budget of \$33,161.30</p> <p>- Progressing McCallum Park Public Art project - Chris Nixon and Indigenous artist Kamsani Bin Salleh have been contracted to deliver artwork and community engagement opportunities.</p> <p>- Partnership with the Vic Park Centre for the Arts in a community artworker residency (3-week period during Art Season in April)</p> <p>- 2025 Art Season planning continues. The Town has successfully received a Lotterywest Grant (\$12,000) to support the development of an Indigenous Art Trail and tours during the programme. In addition, a \$5,000 sponsorship has been offered from Hawaiian for this year's programme.</p> <p>- Researching public art trails opportunities with Lotterywest and Main Roads.</p> <p>- Youth Art Awards Coordinator Request for Quote shared. Two quotes received.</p> <p>- Ongoing engagement with Vic Park Creatives network continues. Quarterly newsletter sent.</p> <p>- Creation of a Public Art Map on the Town's website being progressed to support accessibility to culture facilities in the Town.</p> <p>Quarter: 1</p> <p>Update: Delivery of plan is progressing with high priority actions being planned for/actioned. In quarter 1, the following has occurred: - Delivery of round 1 of art grants - \$15,470 expended, 5 community grants provided to community</p> <p>- Progressing McCallum Park Public Art project - two high profile artists for the McCallum Basketball courts and skate park.</p> <p>- Investigation and engagement with art and culture project/event sponsors</p> <p>- Planning partnership initiatives with existing art and culture partners</p> <p>- Planning for 2025 Art Season Program</p> | 25% | 50% ▲ |
| → > Deliver the sponsorship program | 2 Engaged and empowered community | *Stakeholder Relations | <div>NEW</div> <p>Quarter: 2</p> <p>Update: All our annual sponsorship programs have begun including the 2nd year of a 3-year term for Burswood Cinemas, a three-year term with an additional two-year option for the Burswood Park Board, and a three-year term with in-kind support for Vic Park Markets.</p> <p>Quarter: 1</p> <p>Update: We have created three long term sponsorship partnerships with - Burswood Cinemas 3 year term - Burswood Park Board 3 year term with 2 year additional option</p> <p>- Vic Park Markets 3 year term with in kind support</p> | 100% | 78% ▼ |

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|---|---------------------------------|------------|--|-----|--|
| → > Deliver review of policies for Events, Art and Funding in line with the Policy Review Schedule | 3 Streamlined modern governance | *Community | NEW Quarter: 2 Update: Review of Policy 114 Community Funding progressing as per timeline, with recommendations being prepared to share with Council in early 2025 via Policy Workshop. Quarter: 1 Update: Planning has commenced and milestones have been identified for updating two policies in 24/25 FY. These include Policy 114 Community Funding (leading) and Policy 116 Sponsorship (supporting). | 26% | 50%  |
| → > Deliver review of policies for Library Services in line with the Policy Review Schedule | 3 Streamlined modern governance | *Community | NEW Quarter: 2 Update: <ul style="list-style-type: none"> Progress to approval to Policy 111 Commemorative Recognition has been delayed. The policy was presented to September Policy Workshop where Elected Members requested minor changes to the policy The changes were made and presented to November Ordinary Council Meeting (OCM) At the November OCM Elected Members requested additional input and support from Mindeera Advisory Group Once additional engagement with Mindeera has been gained the policy will be presented at a Future Concept Forum in first quarter 2025 Due to the additional work that has been requested, we are further away from completing the review than we were last quarter, which accounts for the reduction in % progress. Quarter: 1 Update: Policy 111 Commemorative Recognition was reviewed at September Policy Workshop. Elected members requested inclusion of Aboriginal and Torres Strait Islanders to be added to the definition for culture. Also requested was removal of naming of parks and buildings for criteria. Other minor change was for criteria of small memorials. These changes were made and submitted to Governance for inclusion at OCM October 2024. | 75% | 50%  |
| → > Deliver minor review of the Local History Digitisation Strategy | 3 Streamlined modern governance | *Community | NEW Quarter: 2 Update: <ul style="list-style-type: none"> Investigation and review of the current Local History Digitalisation Strategy 2020-2025 completed Confirmed local history collection and management is a core outcome of normal library services and it will be integrated into the Library Services Plan (replacement of Literacy and Lifelong Learning Strategy 2021-2025) Quarter: 1 Update: Aim is to integrate this review into the Literacy and Lifelong Learning review. | 30% | 80%  |

| Goal | Town Objective | Area | Quarterly Report | Q1 | Q2 |
|---|---------------------------------|------------|--|-----|--|
| → > Deliver review of the Literacy and Lifelong Learning Strategy | 3 Streamlined modern governance | *Community | <div>NEW</div> <p>Quarter: 2</p> <p>Update: Working group has completed:</p> <ul style="list-style-type: none"> Internal consultation Drafted a Project Plan Identified three pillars of direction for the new strategy <ul style="list-style-type: none"> Inclusion Learning Connection Drafted Vision Objectives Outcomes and Action matrix <p>Further external consultation to occur in Q3 to inform specifics of the plan.</p> <p>Quarter: 1</p> <p>Update: A working group has been developed including Programs and Engagement Officer, Collection Development Librarian, Social Impact Specialist and Library Services Manager. Current actions for this quarter include:</p> <ul style="list-style-type: none"> Data collection and review Explore other strategies: SLWA/ALIA/PLWA/NSW/Victoria Evaluate the purpose/objectives/outcomes Identify what the previous plan was missing Engage Team and seek feedback | 50% | 60%  |
| → Deliver a minor review of the Arts and Culture Plan and the Public Art | 3 Streamlined modern governance | *Community | <div>NEW</div> <p>Quarter: 2</p> <p>Update: The formal agreement has been signed. FORM has been awarded the contract for the minor review. The project plan has been created. Research and analysis of the Town's previous art and culture plans is underway with a Key Findings Report being produced in January 2025.</p> <p>Quarter: 1</p> <p>Update: Project timeline has been established. EOI sent out to the community. Two applications have been received. Project set to commence as per schedule in early October.</p> | 25% | 50%  |

| Goal | Town Objective | Area | Quarterly Report | Q1 | Q2 |
|---|--------------------------------------|------------|--|-----|----------|
| → Deliver the Local History Digitisation Strategy | 4 Integrated fit-for-purpose systems | *Community | NEW Quarter: 2 Update: Items added to library online catalogue and/or website <ul style="list-style-type: none"> 285 items added to the Local History website, including the Victoria Park Street Directory, Trove lists, and war remembrance pages Quarter: 1 Update: <ul style="list-style-type: none"> 193 additional photographs added to catalogue (includes full meta data, copyright and attribution details) 84 photos added on Time Warp Tuesday posts and website | 35% | 55% ▲ |
| → Deliver the Literacy and Lifelong Learning Strategy | 5 Productive and agile operations | *Community | NEW Quarter: 2 Update: Library implemented 50% of the Literacy and Lifelong learning Strategy by achieving these outcomes <ul style="list-style-type: none"> 13 Digital Literacy programs delivered <ul style="list-style-type: none"> Emphasis on creating new and vibrant programs for teens including Digital Drawing, Coder Dojo, Robotics workshops 1-2-1 digital literacy support 13 Literacy and Learning programs delivered <ul style="list-style-type: none"> 16 Days in WA - Aboriginal Legal Service and Success Street lawyers - focusing on Gaslighting, Abusive Control and Domestic violence and the Law Banned Books movie night 11 Internal partnerships to deliver literacy programming <ul style="list-style-type: none"> Mental Health Week, Butterfly Gardening, Sustainable nappy guru, Polyphagous Shot hole borer 11 Community Outreach opportunities <ul style="list-style-type: none"> Primary Schools, Early Years Centres and Child Health Clinics visits, Healthy Strides Foundation Curtin Uni collaboration – research projects, community engagement 30 Community Led Programs supported <ul style="list-style-type: none"> Introduced monthly Board games group 50 Early Literacy Programs delivered <ul style="list-style-type: none"> Introduced Key Word Signing Classes Delivered Special Storytimes including Christmas, Children's Week, Spare Part Puppet Theatre, Christmas Crafternoon Transition to School presentation 9 Cultural Literacy programs delivered <ul style="list-style-type: none"> Introduced Spanish and French Conversation Circles Celebrating Pride Month 10 Family History programs delivered <ul style="list-style-type: none"> Emphasis on assisting to research and build family trees using Ancestry | 35% | 55% ▲ |

- 8 Youth Engagement
 - Ongoing vibrant programs for teens including Anime Club for Teens, Halloween, Lego Club
 - Employment workshop – Youth Jobs workshops




Quarter: 1

Update: Library implemented 25% of the Literacy and Lifelong Strategy by achieving these outcomes:




- 76 Digital Literacy programs delivered
- 10 Literacy and Learning programs delivered
- 5 internal partnerships to deliver literacy programming
- 13 Outreach presentations delivered
- 48 Community Led Programs supported
- 49 Early Literacy Programs delivered
- 12 Cultural Literacy delivered
- 12 Family History programs delivered
- 100% new stock purchase was processed and made available to community for use

| Q1 | Q2 |
|----|----|
| | |

COMMUNITY PILLAR 2: ECONOMIC

| Goal | Town Objective | Area | Quarterly Report | Q1 | Q2 |
|--|-----------------------------------|-----------------------|---|-----|--|
| EC1 - Facilitating a strong local economy : 100% | No value | Town of Victoria Park | | 45% | 50%  |
| → EC1 - Facilitating a strong local economy 2024-2025 : 100% | No value | Town of Victoria Park | | 25% | 50%  |
| → > Deliver the Economic Development Program | 2 Engaged and empowered community | *Place Planning | <div>NEW</div> <div>Quarter: 2</div> <div>Update: Business Communications Sub-program<ul style="list-style-type: none">October, November and December business e-newslettersBusiness Perception Survey closed in November. Analysis and report to be completed by consultant in Q3.Business Advisory Group renewed. First meeting of new term held 14 November 2024.Business Grants Sub-program<ul style="list-style-type: none">Collected feedback from the Business Advisory Group on assessment criteria for Business Grants to inform review for Business Grants round in 2024/25.Business Events and Training Sub-program<ul style="list-style-type: none">Gala for the Vic Park Business Awards held on 11 October 2024.Grant Writing workshops hosted by NAJA Business Consulting Services (funded by Town of Victoria Park business grants).Reach Her Female Founders program concluded November 8 with Female Founder's Pitch Day event (funded by Town of Victoria Park business grants).Connected local business to business workshops provided by Small Business Development Corporation through Business Communications Sub-program.Destination Marketing Sub-program<ul style="list-style-type: none">Amplified and promoted the Destination Perth Inner City Marketing Campaign through Town of Victoria Park social media.Unwrap Vic Park Campaign to attract visitors and to shop local leading up to Christmas.Place Activation and Performance Sub-program<ul style="list-style-type: none">Pop-up Performance Program for 2024/25 was launched in November.Roll Up to the Circus Yoga, coffee and Bike Repair Activations held at The Circus in Burswood Peninsula.Christmas Decorations Trail was installed in December to attract visitors and promote local Town centres.<div>Quarter: 1</div><div>Update: This quarter the Town launched applications for the business awards and progressed planning for the Gala night. 45 applications were submitted, 7 more than last year. A low number and</div></div> | 26% | 50%  |

| | | | | Q1 | Q2 |
|---|---------------------------------|-----------------|--|-----|----------|
| → > Review of the Economic Development Strategy | 3 Streamlined modern governance | *Place Planning | <p>quality applications were received for Business Hall of Fame. To address this going forward the Town will select a shortlist of Hall of Fame nominees for the judging panel to select an inductee. Work on delivering approvals reforms under the Friendly Approvals Program is behind schedule due to competing priorities. To address this the 'Business Support Team' will be reinstated to co-ordinate reforms under the Friendly Approvals Sub-program. This helps create an enabling business environment by cutting red-tape so the Town's regulatory framework remains at the forefront of best practice (Action 5.1, p.34 from Economic Development Strategy).</p> <p>Business communications sub-program</p> <ul style="list-style-type: none"> July, August and September business e-newsletters. Business Advisory Group meeting in July. <p>Business Events and Training sub-program</p> <ul style="list-style-type: none"> Applications for Business Awards 2024 opened and closed. Promoted SBDC workshops through business e-newsletter. Reach Her Founder's Hub Business Training sessions (funded through Business Grant). Two Space Cubed video content marketing workshops (funded through Business Grant). Curtin Ignition Workshop for 2024. Success Series - Social Media Workshop. <p>Invest Vic Park Sub-program</p> <ul style="list-style-type: none"> Planning for Property Developers Campaign 1 (updates to planning framework) <p>Destination Marketing Vic Park Sub-program</p> <ul style="list-style-type: none"> Home of Footy Campaign 2023/24 Season <p>Place Activation Sub-program</p> <ul style="list-style-type: none"> Planning of Pop-up performance program for 2024/25 launch in November. Planning for Yoga in the Park activations in Burswood Peninsula (The Circus). <p>Next quarter the Town plans to launch a campaign under Invest Vic Park to promote updates to the Town's planning framework (LPS2, Oat St Station Precinct and Albany Hwy Precinct).</p> | | |
| | | | <p>NEW</p> <p>Quarter: 2</p> <p>Update: Economic trends and statistical analysis undertaken to inform review, including profiling the local, state, national and global economy, providing a snapshot of the structure and recent performance of the economy. Draft Economic Development Strategy to be prepared in Q3 for internal review.</p> <p>Quarter: 1</p> <p>Update: Review of the existing strategy, vision and actions is underway. This has identified what actions should be kept, removed or updated.</p> | 25% | 50% ▲ |

| Goal | Town Objective | Area | Quarterly Report | Q1 | Q2 |
|---|--------------------------------------|-----------------------|---|-----|--|
| EC2 - Connecting businesses and people to our local activity centres through place planning and activation : 100% | No value | Town of Victoria Park | | 45% | 50%  |
| ↳ EC2 - Connecting businesses and people to our local activity centres through place planning and activation 2024-2025 : 100% | No value | Town of Victoria Park | | 25% | 50%  |
| ↳ > Deliver review of policies for Place Planning in line with the Policy Review Schedule | 4 Integrated fit-for-purpose systems | *Place Planning | <div>NEW</div> <p>Quarter: 2</p> <p>Update: Place Planning has no policies scheduled for review in the policy schedule this quarter, next policy is scheduled for early 2026. Place Planning did not need to provide input to any policies from other areas this quarter.</p> <p>Quarter: 1</p> <p>Update: Place Planning have provided input into Policy 203 - Storm water runoff containment to include principles of Water Sensitive Urban Design.</p> | 25% | 50%  |

| Goal | Town Objective | Area | Quarterly Report | Q1 | Q2 |
|--|-----------------------------------|-----------------|--|-----|----------|
| → > Deliver the Events Strategy and annual events program | 5 Productive and agile operations | *Community | <div>NEW</div> <p>Quarter: 2</p> <p>Update: Delivery of the Town's Annual Events Plan and Event Strategy are progressing to plan. Events delivered included:</p> <ul style="list-style-type: none"> 2024 Women's Summit: 80 attendees, 3 keynote speakers. 4 Mindfulness activities, 5 Women's interest organisations involved and a \$8,000 grant funding received from Department of Communities 2024 Remembrance Day: Over 100 patrons attended, 1 local school involved, 3 local community organisations participated 2024 Summer Street Party: Over 30,000 patrons, 16 community groups, 105 local businesses participated, 29 Performers, \$29,000 sponsorship received from 4 sponsors <p>The Town has been successful in receiving a Lotterywest Event Grant with a total value of \$28,000. The grant will support the delivery of the new Arts and Cultural Festival, and the creation of an Indigenous Art Trail and Tours for the 2025 Arts Season.</p> <p>An assessment of all management practices and templates is being conducted to improve reporting, assessments and risk management practices to improve communication, effectiveness and incorporating latest industry trends/innovation.</p> <p>Quarter: 1</p> <p>Update: Annual Events Plan created and shared publicly. Event Strategy annual implementation plan being finalised.</p> <p>Event partnership booklet created. Partnership engagement/sponsors being proactively sought for events.</p> <p>Due to the departure of the Town's only fulltime Event Officer, priority has been on delivering key events in the Town's annual plan, including monthly citizenship ceremonies (x 3 delivered), days of significance activations (NAIDOC week, homelessness week, R U OK? Day), Success Series workshops (x2 delivered). In addition, planning for 2024 Summer Street Party, Women's Summit, Remembrance Day, and the new Art and Cultural Festival.</p> | 25% | 50% ▲ |
| → Complete place plans review | 3 Streamlined modern governance | *Place Planning | <div>NEW</div> <p>Quarter: 2</p> <p>Update: Currently investigating digitisation of Place Plans for inclusion in map format on Town's website. Completion anticipated to align with preparation and approval of projects for 25/26 budget.</p> <p>Quarter: 1</p> <p>Update: Currently investigating digitisation of place plans via a map as an update to the website</p> | 25% | 50% ▲ |

COMMUNITY PILLAR 3: ENVIRONMENT

| Goal | Town Objective | Area | Quarterly Report | Q1 | Q2 |
|---|-----------------------------------|-----------------------|---|-----|-----|
| EN1 – Protecting and enhancing the natural environment : 100% | No value | Town of Victoria Park | | 43% | 48% |
| → EN1 – Protecting and enhancing the natural environment 2024-2025 : 100% | No value | Town of Victoria Park | | 20% | 38% |
| → > Deliver the Urban Forest Program | 2 Engaged and empowered community | *Place Planning | <div>NEW</div> <div>Quarter: 2</div> <div>Update: Urban Ecosystem Sub-program:<ul style="list-style-type: none">Ed Millen Eco-zoning - Project site preparation underway. Stock is 80% procured, weed management on track, habitat improvement works at Ed Millen currently in progress to carve in hollows into existing dead habitat trees.Kent St/Hayman Rd Ecological corridor continuation - site preparation on track for planting in June/July 2025.Leafy Streets Sub-program:<ul style="list-style-type: none">2025 planting season tree locations identified, preferred species selected, and stock procured.2024 Tree audit completedVic Park Green Basin Sub-program:<ul style="list-style-type: none">11 Esperance St Sump - Site preparation is under way and plant stock procured.Urban Centers Greening Sub-program:<ul style="list-style-type: none">25 Gallipoli St, locations along Albany Hwy and Ashburton St and Berwick St intersection - construction details are being developed for planting in Q4.UF Events and Education Sub-program:<ul style="list-style-type: none">Planting Season Booklet - 90% completed to be printed and distributed Q3.WA Tree Festival - Planning underway 20% completed.Urban Forest at Home - Stock procured. Project planning to commence in Q3.Community planting events flagged and planning to commence in Q3.Urban Forest Grants Sub-program:<ul style="list-style-type: none">Grant closed with 7 applications to be assessed. To be reviewed awarded in Q3.Urban Forest Strategy Review Project:<ul style="list-style-type: none">Contract has been awarded to consultant. Review process to commence in Q3 with the development of a community engagement and communications plan. Draft document to be completed by the end of Q4.Canopy Cover and Thermal Mapping<ul style="list-style-type: none">Bi-annual data capture to be completed in Jan 2025. Data capture and report to be issued by March 2025</div> | 25% | 50% |

Quarter: 1

Update: Featured Work

The Town completed the Leafy Streets tree planting with a total of 792 street trees installed contributing to 43,918.94 m2 of projected canopy cover.

Issue and Remedies

The presence of Polyphagous Shot-hole Borer (PSHB) in Perth and the Town raises significant concern. In the past quarter, the program has been kept informed with its progress and developments in research and approach. There has been challenge and concern of how the eradication management has been directed and the limited level of information sharing by DPIRD. We are now seeking further information to better understand the pest, chatting with researchers and scientist, and other LGA's to navigate what best management practices look like.

Leafy Streets Sub-program

- Planting locations have been identified. Tree species selections are in progress for 2025 planting season.
- Tree audit is in progress (of trees planted in the last three years).

Urban Ecosystem Sub-program

- Project locations have been identified site preparation and designs are in progress.

Green Basin Sub-program

- Project locations have been identified site preparation and designs are in progress.

Urban Centre Greening Sub-program

- Project locations have been identified site preparation and designs are in progress.

Education and Engagement Sub-program

- Program has been developed and in progress for first education activities.
- In the process of pulling together planting season data for the end of planting season booklet.

Urban Forest Grant Sub-program

- The Urban Forest grant management practice was reviewed and presented to SALT's and now sitting with SMT in the approval process.
- 2024-2025 grant round is scheduled to open on the 11th of October.

Urban Forest Policy and Planning Sub-program

- Preparation of local planning policies are under way and scheduled for presentation in Nov OCM to commence public advertising:
 - Revised LPP 39 Tree Retention (this LPP follows the model WALGA Tree Retention Policy)
 - New LPP 45 Significant Trees
 - New LPP 46 Tree planting in non-residential development.

Next Quarter


- In Q2 the program aims to complete capital project documentation
- Deliver training and education to the community around PSHB

Q1

Q2

| | | | | | Q1 | Q2 |
|---|---------------------------------|-----------------------|--|-----|------------------|----|
| | | | <ul style="list-style-type: none">Develop the community lead approach for reviewing the Urban Forest Strategy. Review is to be completed 2025 <p>Informing Strategy</p> <p>urban-forest-strategy (victoriapark.wa.gov.au)</p> <p>victoriapark.wa.gov.au/documents/37/urban-forest-strategy-implementation-plan-2019-2024</p> | | | |
| → > Implement the Waterwise Plan | 3 Streamlined modern governance | *Assets & Environment | <div>NEW</div> <p>Quarter: 2</p> <p>Update:</p> <ul style="list-style-type: none">Web update: Education to residents on grey water systems and rainwater tank installation.Reducing Water Use with Healthy Soils workshop held November 2024.Invitation of schools in November 2024 to join Waterwise Schools Program in 2025.Waterwise Council report completed and lodged.Currently behind due to re-direction of staff time to competing priorities. <p>Quarter: 1</p> <p>Update: Actions include:</p> <ul style="list-style-type: none">Completing the Waterwise Council 2023/24 report.Reducing Water Use with Healthy Soils workshop coordinated for November 2024.Invitation sent to schools to participate in Waterwise Schools program. | 23% | 30% <div>▲</div> | |
| → > Deliver review of policies for Environment in line with the Policy Review Schedule | 3 Streamlined modern governance | *Assets & Environment | <div>NEW</div> <p>Quarter: 2</p> <p>Update: Nothing to update for this action for this quarter. First policy due for review that relates to Environment Service Area is Water Conservation, due Q3.</p> <p>Quarter: 1</p> <p>Update: Nothing to update for this action for this quarter. First policy due for review that relates to Environment Service Area is Water Conservation.</p> | 0% | 0% <div>—</div> | |

| Goal | Town Objective | Area | Quarterly Report | Q1 | Q2 |
|---|-----------------------------------|-----------------------|--|-----|----------|
| → > Deliver the Climate Emergency Plan | 5 Productive and agile operations | *Assets & Environment | <div>NEW</div> <div>Quarter: 2</div> <div>Update:</div> <ul style="list-style-type: none"> Electric Vehicle community workshop coordinated. To be held 27th February 2025. Reducing Water Use with Healthy Soils workshop held November 2024. Curtin University engaged to undertake project to undertake detailed sampling to estimate carbon sequestration capacity of the Town's existing and developing urban forest. 2023/24 fleet vehicle emissions offset. Vic Park Bike Bus event held. Waterwise Council report completed and lodged. Arnowa utility platform live for staff to use. Training session held. Plastic Free Places ran through to end of November. Businesses invited to participate through Town business e-newsletter. Also, compliance requirement is specified as part of the Approval Letter which contains Hire Conditions including compliance with policy on single use plastic and polystyrene. Second working draft of Jirdarup Precinct Bushland Mgt Plan in progress. <div>Quarter: 1</div> <div>Update:</div> <ul style="list-style-type: none"> Butterfly Gardening Workshop organised for 11 October; Healthy Soils workshop being coordinated for November. Jirdarup Bushland Precinct Management Plan drafted. Green Services home efficiency audits established for 2024/25. Bike week: Victoria Park Bike Bus event occurring 16 October 2024. | 23% | 50% ▲ |

| Goal | Town Objective | Area | Quarterly Report | Q1 | Q2 |
|---|-----------------------------------|-----------------------|--|-----|--|
| → > Deliver the Environment Plan | 5 Productive and agile operations | *Assets & Environment | <div>NEW</div> <p>Quarter: 2</p> <p>Update: ate: Actions include:</p> <ul style="list-style-type: none"> • Electric Vehicle workshop coordinated for 27 February 2025. • Butterfly Gardening Workshop held October. • Healthy Soils workshop held November. • First working draft Fire Management Plan for Hillview Bushland and Jirdarup Bushland Precinct developed. This is being revised based on internal feedback. • Urban Ecosystems team commenced evaluation of the effectiveness of the 2022-2024 hand weeding project within the Jirdarup Bushland Precinct. • Garage Sale Trail held in November. • Slow stitch/slow mending course will be held in in November, teaching people simple techniques to repair clothing or make things out of fabric scraps. • 2023/24 fleet vehicle offset complete. • Schools invited to join in 2025 Waterwise Schools program. • Reusable Nappy Workshop held November. <p>Quarter: 1</p> <p>Update: Actions include:</p> <ul style="list-style-type: none"> • Butterfly Gardening Workshop organised for 11 October; Healthy Soils workshop being coordinated for November. • Fire Management Plan for Hillview Bushland and Jirdarup Bushland Precinct being prepared. As at September: Background information gathered, commenced the draft plan and setup the mapping. • Collectable items from the recycling stations within the Town to be expanded to include old fluorescent tubes and e-waste. • Feasibility of formally incorporating the bushland area adjacent PCYC into the broader Jirdarup Bushland Precinct investigated. The existing PCYC boundary doesn't cut into the remnant bushland immediately adjacent. The Town already actively manages this area, and changing the Jirdarup Precinct Boundary won't change how this patch is considered. However, the Town will ensure that this parcel is encompassed within the Jirdarup Bushland Precinct Management Plan. • Commenced review of the effectiveness of dog control activities within the Jirdarup Bushland precinct and Harold Rossiter Reserve and implement a dog owner behaviour change campaign. • Garage Sale Trail will be held in November. School stationary reuse bins introduced at the Administration Building. A slow stitch/slow mending course will be held in in November. It will teach people simple techniques to repair clothing or make things out of fabric scraps. | 23% | 50%  |

| Goal | Town Objective | Area | Quarterly Report | Q1 | Q2 |
|--|-----------------------------------|----------------------------|--|-----|----------|
| ↳ > Complete investigation of potential mechanisms for funding local climate change action | 6 Financial sustainability | *Assets & Environment | <div>NEW</div> <p>Quarter: 2</p> <p>Update: There is no funding update this quarter. However, the Town has been successful in obtaining non-financial support for a major project, with top-soil and seed from a remnant Banksia Woodland site that has been cleared by the Public Transport Authority (PTA). This material can be spread onto the Kent St Sand Pit site, which will assist in future revegetation efforts. The cost to collect, transport and spread the material will be covered by the PTA. This is the result of advocacy from Curtin University Restoration Team to the PTA.</p> <p>Quarter: 1</p> <p>Update: The Town of Victoria Park has been successful in obtaining \$10,637.97 for the Kent St Sand Pit Restoration Project from the Society for Ecological Restoration (SER). This comes from the SER2023 Offset Program, which was part of the SER 2023 Conference.</p> <p>After a competitive review process, the Kent St Sand Pit Restoration Project was initially selected as one of three finalists. The gave the Town the opportunity to showcase the work that we do at the Town of Victoria Park and the project itself.</p> <p>After completing a project poster for display at the conference, delegates who were in attendance had the opportunity to review the three finalist projects and vote for their favourite.</p> <p>The Kent St Sand Pit Restoration Project was a runner up in the selection process.</p> <p>The Town will use the funds to bolster weed control and plant propagation efforts.</p> | 25% | 50% ▲ |
| EN2 - Facilitating the reduction of waste : 100% | No value | Town of Victoria Park | | 52% | 55% ▲ |
| ↳ EN2 - Facilitating the reduction of waste 2024-2025 : 100% | No value | Town of Victoria Park | | 58% | 75% ▲ |
| ↳ > Implement waste education programs | 2 Engaged and empowered community | *Project Management Office | <div>NEW</div> <p>Quarter: 2</p> <p>Update: Three waste education workshops were run this quater. There was an Introduction to Composting workshop held on the 26th October and another scheduled for 7th December. The December workshop was cancelled due to low numbers of registered participants. A growing with compost workshop was held 23rd November, this was well attended with participants enjoying the knowledge sharing. A new visible mending workshop was trailled at the library in late November, this was very successful with participants asking for more workshops and a 2 hour session rather than 1.5 hours. More workshops are scheduled for 2025 including cooking with leftovers and excess produce.</p> <p>Quarter: 1</p> <p>Update: There have been 3 home composting workshops this quarter. Two of these workshops have been an introduction to home composting and one on how to grow with compost. The learning how to compost workshops are very well attended, the growing with compost less so. Feedback is very positive. Q2 will have more workshops, these will be learning how to compost and growing with compost held alternative months. Follow up workshops will include cooking with leftovers and excess produce and slow mending. The slow mending workshop will be held in Novemeber, the cooking workshops are still in the planning stage</p> | 25% | 50% ▲ |

| Goal | Town Objective | Area | Quarterly Report | Q1 | Q2 |
|---|--------------------------------------|----------------------------|---|-----|-----------|
| → Deliver review of the Strategic Waste Management Plan | 3 Streamlined modern governance | *Assets & Environment | NEW Quarter: 2 Update: The SWMP and associated Implementation Plan was presented to Council at December OCM for consideration for endorsement. There was some misalignment in the proposed actions between the SWMP itself and the Implementation Plan, so the respective documents will be updated and presented at future OCM. Quarter: 1 Update: External consultation done. Internal consultation took longer than expected. Additional time was needed to assess the feasibility of some ideas and communicate this with other service areas. Internal consultation resulted in last minute updates to the draft plan that was previously written. The plan will be presented at Ordinary Council Meeting for December 2024. | 75% | 75% ⬇️ |
| → > Deliver the Strategic Waste Management Plan including targeted waste reduction programs | 5 Productive and agile operations | *Assets & Environment | NEW Quarter: 2 Update: The Town has completed verge collection RFT and releasing the FOGO Bin RFT this month. The results of both of these Tenders will be presented to Council at the February OCM. Quarter: 1 Update: FOGO processing evaluation has been finalised. Currently subject to awarding of contract by Mindarie Regional Council (MRC) | 33% | 75% ⬆️ |
| EN3 - Increasing and improving public open spaces : 100% | No value | Town of Victoria Park | | 39% | 50% ⬆️ |
| → EN3 - Increasing and improving public open spaces 2024-2025 : 100% | No value | Town of Victoria Park | | 22% | 50% ⬆️ |
| → > Deliver review of policies for Parks and Reserves in line with the Policy Review Schedule | 3 Streamlined modern governance | *Infrastructure Operations | NEW Quarter: 2 Update: Policy 208 Street verges reinstatement of lawns following works, and Policy 224 Fences between property owned by the Town and adjoining properties due for review next quarter. Quarter: 1 Update: Street tree policy reviewed. | 20% | 51% ⬆️ |
| → Deliver the Public Places Program | 4 Integrated fit-for-purpose systems | *Place Planning | NEW Quarter: 2 Update: Parks Masterplans Sub-program: | 26% | 50% ⬆️ |

- Stiles/Griffiths Reserve Construction - Tenders for construction received. Negotiations on tender conditions with preferred contractor underway. Construction is planned to commence in Q4.
- Higgins Park Masterplan and Detail Design - Procurement for detailed design on hold pending Social Infrastructure club room analysis.
- METRONET Project - Final landscaping plans have been received. Condition of development approval anticipated to be approved in January to allow landscaping construction works to commence in line with the project schedule.
- Edward Millen Masterplan - LotteryWest grant secured. Preferred contractor council report when to council and was passed. Works will soon be beginning on site in Q3.
- Burswood Park Masterplan - Awaiting additional information on State Government 'supercar racetrack' proposal. Town advocating for alignment to the vision of the Masterplan.
- Taylor/McCallum Masterplan and Active Area - Preferred contractor has been awarded the tender and the demolition works have started on site. The scope has slightly changed and the existing skate bowl is being retained and the new skate bowl has a reduced scope.
- Kent St Sandpit Restoration Project - No submissions received to previous tenders. Tender documents need to be updated, so the project might not go out to tender again until Q4.

Better Parks Sub-program:

- Higgins Park Playground - Community Consultation completed. Suppliers will be asked for designs and quotes in Q3.
- Duncan Reserve - Community Consultation is completed. Suppliers will be asked for designs and quotes in Q3.
- Miller Crossings - Progressing with bore and electrical works relocation. Landscape works are to be completed once bore and electrical works are finalised, expected about Q4.

Easy to Access Sub-program:

- Wayfinding - Final report received and has been reviewed internally. Next financial year new Wayfinding signage will start to be installed.

Old Spaces New Places Sub-program:

- OSNP 2 (Etwell Street) - Completed.
- OSNP 3 (Albany Hwy and Mackie St) - Detailed design work underway.
- OSNP 4 (Albany Hwy and State St) - Design is underway. Project has received Local Roads and Community Infrastructure Program funding for the full cost of documentation and construction for the 24/25 financial year. The Town recently applied for additional Safer Local Roads and Infrastructure Program funding.

Micro Spaces Sub-program:

- Two micro spaces are planned for this year along Albany Highway in Victoria Park, and East Victoria Park. Sites are being surveyed and then the concept designs will be prepared.

Your Space Sub-program:

- Place Grants - Three grants approved for District1 Vietnamese Tuckshop mural, Dutch Trading Co parklet and Holyoak Institute - bike rack installation. The program is on track to spend the funds.

Quarter: 1

Q1

Q2

Update: Parks Masterplan Subprogram

Stiles/Griffiths Reserve - Detail Design has been completed and the project has gone out for tender. Tenders have been received, and are currently being assessed.

Higgins Park Masterplan and Detail design - Procurement for detailed design to commence shortly

METRONET Project - Progressing well. Most of the Development Conditions (DA) have been sufficiently resolved. Final landscape drawings at 90% complete. Maintenance arrangement for the public realm are being negotiated and finalised.

Edward Millen Masterplan - Progressing. Works will soon be beginning on site shortly.

Burswood Park Masterplan - Currently there is a State proposal for a supercar racetrack. Awaiting additional information and advocating for alignment to the vision of the Masterplan.

Taylor/McCallum Masterplan and active area - Detail Design has been completed and the project has gone out for tender. Tenders have been received, and are currently being assessed.

Causeway Pedestrian Bridge – Progressing well and due to be ready for official opening in March.

Kent St Sandpit - Went out for tender, however received no submissions. Currently investigating options for procurement to complete the works.

Better Parks Subprogram

Higgins Park Playground - Community Consultation completed. Suppliers will be asked for designs.

Duncan Reserve - Community Consultation planned for next month

Miller Crossings - Progressing well

Easy to Access Subprogram

Wayfinding - Progressing well. Final report has been reviewed internally and is near completion.

Old Spaces New Places Subprogram

OSNP 2 - (Etwell Street) Speed humps, line marking, and landscaping works recently completed.

OSNP 3 - (Albany Hwy and Mackie St) Detailed design is underway.

OSNP 4 - (Albany Hwy and State St) Design is underway. This project has received LRCI funding for the full cost of documentation and construction for this financial year. The Town recently applied for additional SLRIP funding.

Mirco Space Subprogram

Two micro spaces are planned for this year. Concept Designs are currently being prepared in collaboration between Place Planning and the Street Improvement team




Your Space Subprogram

Place grants - Website has been updated. Many applications have been received. 1 has been awarded. 1 has been declined. On track to spend the funds.

Q1

Q2

| Goal | Town Objective | Area | Quarterly Report | Q1 | Q2 |
|---|--------------------------------------|----------------------------|--|-----|----------|
| ↳ > Deliver the parks asset renewal program | 5 Productive and agile operations | *Infrastructure Operations | <div>NEW</div> <div>Quarter: 2</div> <p>Update: Raphael Park Gazebo restoration completed. Fletcher Park playground fence installed.</p> <p>Causeway pedestrian bridge integration completed.</p> <p>Higgins Park playground and surrounds survey for design carried out.</p> <p>Millers Crossing bore and cabinet quotes received.</p> <p>Fraser Park LED lighting quotes received.</p> <p>Duncan St Reserve upgrades concept plan done.</p> <div>Quarter: 1</div> <p>Update: 4G modem upgrade to all irrigation cabinets completed. Fletcher Park Playground fence replaced. Raphael gazebo renewal commenced. Millers Crossing bore and cabinet quotes recieved, Fraser Park LED conversion quotes recieved.</p> | 20% | 50% ▲ |
| EN4 - Providing facilities that are well-built and well-maintained : 100% | No value | Town of Victoria Park | | 56% | 55% ▼ |
| ↳ EN4 - Providing facilities that are well-built and well-maintained 2024-2025 : 100% | No value | Town of Victoria Park | | 83% | 77% ▼ |
| ↳ Develop a strategic approach for managing the leisure facilities buildings, pool structure, water treatment and filtration systems. | 4 Integrated fit-for-purpose systems | *Assets & Environment | <div>NEW</div> <div>Quarter: 2</div> <p>Update: The draft Leisure Facilities Strategic Asset Management Plan (SAMP) report is awaiting important reports related to the findings from the forensic condition report for the 50m pool and a condition report for all other pools at Aqualife. The draft report will outline the current condition of all major buildings, equipment, pool structures, and furniture in both Aqualife and Leisurelife facilities.</p> <div>Quarter: 1</div> <p>Update: The teams are currently carrying out asset audits, gathering data and other information and putting this together to form a draft report. Buildings and water treatments and filtration assessment reports have been submitted; however the pool structure report is currently outstanding. We are expecting this report by mid to end of October 2024.</p> | 50% | 61% ▲ |

| Goal | Town Objective | Area | Quarterly Report | Q1 | Q2 |
|--|----------------------------|------------------------|--|------|--|
| <div>↳</div> Continue to include capital works projects that could be eligible for external funding within the annual advocacy priority list | 6 Financial sustainability | *Stakeholder Relations | <div>NEW</div> <div>Quarter: 2</div> <p>Update: In the second quarter, the Town undertook several advocacy activities aligned with the Council's adopted priorities, which include the Urban Forest Program, Burswood Station Precinct, Archer Mint Street, Mid-Tier Transit, Kent Street Sand Pit, and Rutland Ave Bike Path.</p> <p>Key Activities:</p> <ul style="list-style-type: none"> Meeting with Ms Hannah Beazley MLA: Mayor Vernon and CEO Mr Carl Askew met with Ms Beazley to discuss key initiatives. Sod Turning Event at Edward Millen House: A significant event with key stakeholders invited. Meeting with Ms Zaneta Mascarenhas: Another important meeting attended by Mayor Vernon and CEO Mr Carl Askew. Advocacy Videos: Four videos were created and uploaded to the corporate website to promote our initiatives. Election Packages: Developed and sent to Federal candidates to highlight our priorities. Award Submission for Archer Mint Street: We submitted and won an award for our work on Archer Mint Street. Archer Mint Street Bike Activation: Local members were invited and attended this activation event. SECCA Submission and White Paper: Developed a submission and white paper on the polyphagous shot-hole borer. Resident Engagement for Rutland Ave Shared Path: Met with residents, provided letter templates, and supported a state government petition. Meeting with Crown Casino: Engaged with Crown Casino to garner support for the station precinct. <div>NEW</div> <div>Quarter: 1</div> <p>Update: The Town of Victoria Park's 2023-2024 advocacy priorities include enhancing Edward Millen Parklands, developing McCallum Park Active Precinct, improving Archer Mint Street, supporting a transit system connecting Curtin University to Perth CBD, and restoring Kent Street Sand Pit to Banksia Woodland. These projects aim to boost recreation, promote active transport, and preserve biodiversity and cultural heritage, with support from State and Federal governments</p> <p>The program has been adopted by Council. Capital projects include Rutland, Lathlain, Archer Mint</p> | 100% | 70%  |
| EN5 - Enhancing and enabling liveability through planning, urban design and development : 100% | No value | Town of Victoria Park | | 44% | 51%  |
| <div>↳</div> EN5 - Enhancing and enabling liveability through planning, urban design and development 2024-2025 : 100% | No value | Town of Victoria Park | | 22% | 55%  |

| Goal | Town Objective | Area | Quarterly Report | Q1 | Q2 |
|--|---------------------------------|-----------------------|--|-----|----------|
| → > Deliver review of policies for Urban Planning in line with the Policy Review Schedule | 3 Streamlined modern governance | *Development Services | <div>NEW</div> <p>Quarter: 2</p> <p>Update:</p> <ul style="list-style-type: none"> New LPP Sustainable Development - draft policy to be advertised for public comment in Feb 2025. Review of LPP31: Serviced Apartment and Residential Buildings including Short Term Accommodation - Policy to be reviewed in January 2025, and report prepared for Feb/March 2025 Council meeting. Review of LPP37: Community Consultation on Planning Proposals - Policy to be review and report prepared for Council meeting in Q4 <p>Quarter: 1</p> <p>Update: - Policy review priority and resourcing to be discussed at October 2024, internal Planning Action meeting</p> <p>- draft Local Planning Policy 42: Sustainable Development been considered at October Council meeting for consent to proceed to public advertising</p> <p>- draft Local Planning Policies relating to Tree Protection, Retention and Planting internally reviewed by Urban Planning service area</p> <p>- Local Planning Policy 23: Parking as reviewed commenced operation</p> | 10% | 50% ▲ |

| Goal | Town Objective | Area | Quarterly Report | Q1 | Q2 |
|--|---------------------------------|-----------------|--|-----|----------|
| → Deliver the Vic Park Planning Program | 3 Streamlined modern governance | *Place Planning | <div>NEW</div> <p>Quarter: 2</p> <p>Update: Scheme and Policies Sub-program:</p> <ul style="list-style-type: none"> Local Planning Scheme No.2 - LPS2 was considered by the WA Planning Commission on the 2nd October and submitted to the Minister for Planning for a final decision. The Minister approved LPS2 on the 3 December and the scheme was gazetted on the 18 December 2024. Draft LPP39 - Tree Retention and draft LPP45 - Tree Planting for Non-Residential Development endorsed for public advertising at November OCM. Public advertising undertaken 21 Nov - 19 Dec 2024. Review of submissions and recommended modifications to be reported back to Council at OCM in March 2025. Draft LPP46 - Sustainable Development endorsed for public advertising at October OCM. Public advertising due to commence late January 2025. <p>Precinct Planning Sub-program:</p> <ul style="list-style-type: none"> Albany Highway Precinct Structure Plan - Stage 3 commenced with Draft PSP presented to October 2024 OCM for advertising. Advertising commenced 7th November 2024 and closes 16th January 2025. Review of submissions and recommended modifications to be reported back to Council at OCM in Q3. Oats Street Precinct Structure Plan - Stage 3 commenced. Draft PSP received from consultant in December. Draft PSP is being reviewed and finalised with intent to report to Council at OCM in Q3 for permission to advertise. Technology Park Precinct Structure Plan - Project led by Development WA. Town attended visioning and concept design workshops in Q2. <p>Strategic Planning Studies Sub-program:</p> <ul style="list-style-type: none"> St James Future Investigation Area - No update. Project due to commence in Q4. <p>Quarter: 1</p> <p>Update: Local Planning Scheme No.2 - progress to consideration by the WAPC on 2 October 2024 for recommendation to Minister for Planning. Albany Highway Precinct Structure Plan - Community benefit framework completed and draft structure plan finalised, key aspects presented to Elected Members at Concept Forum held 24 September 2024. Draft structure plan to be presented to Council for permission to advertise at October OCM.</p> <p>Oats Street Precinct Structure Plan - draft structure plan received from consultant and under review/refinement and DPLH referral. Draft structure plan to be presented to Council for permission to advertise at December OCM.</p> <p>Local Planning Policies Review Program:</p> <ul style="list-style-type: none"> LPP23 - 'Bicycle Parking, Car Parking and Access for Non-Residential Development' advertising completed and adopted by Council at September OCM. LPP24 - 'Loading and Unloading' and LPP30 'Car parking standards for Albany Highway' subsequently revoked. New draft LPP 'Sustainable Development' prepared, seeking Council endorsement to advertise at October OCM. New LPPs tree retention and significant tree register prepared and progressing to November OCM for permission to advertise. | 30% | 60% ▲ |
| → Deliver the Social | 5 Productive and | *Place Planning | <div>NEW</div> | 25% | 30% |

**Quarter: 2**

Update: The position which leads the Social Infrastructure Program has been vacant since September 2024, work will recommence on this item in mid-January 2025.

Lathlain Zone 1 Perth Football Club / Community Space

- As per Council resolution of September 2024, advocacy undertaken with State agencies to fill the projects funding gap.

Hockey Facility Business Case

- The Department of Local Government, Sport and Cultural Industries (DLGSCI) have lodged a development application for redevelopment of Perth Hockey Stadium. Public consultation commencing in January 2025. Town continuing advocacy to DLGSCI to increase engagement with local clubs.

Higgins Park Clubroom Options + Feasibility Study

- Project currently on hold pending recruitment of Social Infrastructure Program Lead.
- Engagement with local residents regarding potential for a pump track to be considered for inclusion in Youth zone.

McMillan Precinct Feasibility Study

- Consultant engaged. Study to commence in Q3.

Victoria Park Bowling Club Synthetic Green

- Community Sporting and Recreation Facilities Fund (CSRFF) grant unsuccessful. Further liaison with Club to be undertaken in Q3 to investigate alternative funding opportunities.

Carlisle Reserve Clubroom Upgrade

- WA Football Commission received funding and progressing upgrade to gender neutral changerooms to be delivered in Q3.

Parnham Clubroom Upgrade

- Play Our Way Federal grant funding application for gender neutral changeroom upgrade, clubroom upgrade and goals unsuccessful. Alternative funding opportunities to be investigated in Q3.

Burswood Peninsula Social Infrastructure Plan

- Project on hold pending pending recruitment of Social Infrastructure Program Lead.
- A proponent led review of the Belmont Park Racecourse Redevelopment Structure Plan is being contemplated for 2025. Investigating opportunity to include social infrastructure planning as part of structure plan review.

Quarter: 1**Update: Lathlain Zone 1 Perth Football Club / Community Space**

- Negotiation of future lease arrangements with Perth Football Club
- September report to Council resolved to advocate further to fill the funding gap.

[illegible]

| Goal | Town Objective | Area | Quarterly Report | Q1 | Q2 |
|---|-----------------------------------|-----------------------|---|-----|----------|
| ↳ EN6 - Improving how people get around the Town 2024-2025 : 100% | No value | Town of Victoria Park | | 15% | 53% ▲ |
| ↳ > Deliver the Integrated Transport Program | 5 Productive and agile operations | *Place Planning | <div>NEW</div> <div>Quarter: 2</div> <p>Update: Skinny Streets Sub-program:</p> <ul style="list-style-type: none"> Round 1 sites complete in East Victoria Park: Mazzini St, adjacent Mazzini Reserve (from Plummer St through intersection with Ramsden St), Huntington St, adjacent Manners Reserve (from Creaton St to Manners St) and Creaton St, adjacent Higgins Park (from Hillview Tce to Playfield St). Improvements completed to reduce vehicle speeds with low-cost traffic calming treatments, and improve pedestrian journeys by completing connections to footpaths and adding pram ramps at the following street intersections: Mercury and Jupiter, Lion and Mars, Hubert and Dane, and Swansea and Miller. Designs work progressing for Round 2 sites: Carson St (opposite Carson Street School), Withnell St adjacent Aqualife Centre (from Swan St to Read St) and Harper St (opposite St Joachim's Hall, adjacent Ursula Frayne Catholic College) <p>Streetscape Improvement Plan Sub-program:</p> <ul style="list-style-type: none"> Town received the 'Excellence in Activation – Amenity' award for the Archer Mint Streetscape Improvement Project. <p>Active Transport Education & Promotions Sub-program:</p> <ul style="list-style-type: none"> 'On Ya Bike' community event (19 Oct) activated Archer St completed section of protected bike lane from Gemini Way to Star St (Protected bike lane Stages 1 and 2) and Town Centre Improvements from Bishopsgate to Planet St (Streetscape Stage 1). <p>Transport Advocacy and Partnership Sub-program:</p> <ul style="list-style-type: none"> Mid-Tier Transport Project - Concept Designs reviewed for State Government's future Causeway Bus Station upgrade project. Perth Inner-City Group - 40kmh Safer Speeds Project mapped Local Road network and signage extent. Town represented at 'Orrong Connect' vision-led workshop 2. <p>Travel Demand Management Sub-program:</p> <ul style="list-style-type: none"> Bike Bus Toolkit launched on Town website and external webpage as a how-to guide for local schools. Community information session 'Bike Bus 101' held in October. <p>Community Engagement</p> <ul style="list-style-type: none"> Integrated Transport Working Group formed and first meeting held in November with an Introduction to the Integrated Transport Program presented and Terms of Reference drafted. <div>Quarter: 1</div> <p>Update: · Communications ITP Working Group Expression of Interest complete with nine community representatives recruited.</p> <p>· Skinny Streets</p> <p>Design has commenced for the second round of Skinny Streets sites in the Town, to encourage lower vehicle speeds that encourage walking and cycling for a healthier and more cohesive community:</p> | 25% | 50% ▲ |

- Carson St
- Withnell St
- Harper St (tentative)

Further improvements to the following streets are being made through the road renewal programs funded by the Low-Cost Urban Road Safety Program (LCURSP).

- Mercury St and Mars St (LCURSP)
- Mercury St and Jupiter St (LCURSP)
- Raleigh St and Mercury St (LCURSP)
- Raleigh St and Lion St (LCURSP)
- Lion St and Mars St (LCURSP)
- Hubert St and Dane St (LCURSP)
- Swansea St and Miller St (LCURSP)

- **Streetscape Improvement Plan**
 - Archer Mint Streetscape Project: Awaiting outcome of application for speed limit reduction between Mars St and Beatty Ave, to include school, train station, and Carlisle Town Centre. WA Bicycle Network application submitted to fund Stage 1b, to complete the protected bike lane from Planet St to Mars St.
 - Burswood Station East Griffiths Stiles Reserve upgrade - procurement underway with submissions being considered.

- **Bike Network**

Rutland Ave Principal Shared Path – Workshop held with Elected Members 2 October.

- **Pedestrian Infrastructure**
 - Hillview Pedestrian Crossing is planned for construction this FY.
 - Albany Highway and King George – designs underway.
 - Albany Highway & Leonard Street intersection (addressing wide lines and large radii) – designs underway.
 - Albany Highway (between Westminster and Hampshire) – designs underway.

Action 59 - Albany Highway and Burswood Rd Microspace footpath extensions completed.

- **Active Transport Education & Promotions**

‘On Ya Bike’ event to be held 19 October to promote active transport and activate the completed infrastructure on Archer St.

- **Intersection and Vehicle Safety**



Design in progress for:

- Archer/Mint and Archer/Hubert St raised plateaus (Blackspot funding)
- Star/ Lion Sts (Blackspot funding)

- **Transport Advocacy and Partnership**

Q1

Q2

| | | | | Q1 | Q2 |
|---|--------------------------------------|---------------------|---|-----|--|
| <p>- Orrong Connect Project meeting representation.</p> <p>- Mid-Tier Public Transit and 900 Series Bus Project – Continual engagement on 4 focus areas to consolidate design options with stakeholders (MRWA, PTA):</p> <ul style="list-style-type: none"> - Causeway Bus Station - Albany Hwy & Teddington St intersection - Albany Hwy & Asquith St intersection - Albany Hwy/ Kent Street intersection <p>Action 10 – METRONET project Level Crossing Removal Program – Continual engagement</p> <p>Action 23 – PICG 40km/hr speed zone project – continual engagement</p> <p>· Travel Demand Management</p> <p>'Bike Bus 101' event on 16 October. Event promoted to local schools and community members.</p> | | | | | |
| → > Deliver review of policies for Street Improvement and Street Operations in line with the Policy Review Schedule | 3 Streamlined modern governance | *Technical Services | <div>NEW</div> <p>Quarter: 2</p> <p>Update: Policy 202 and Policy 203 are scheduled for review next quarter.</p> <p>Quarter: 1</p> <p>Update: 2 Policies currently under review for Street Improvement - These include Policy 202 - Directional Signs & Policy 203 - Stormwater Run-off Containment. Minor changes regarding WSUD principles require inclusion into Policy 203. Draft policies will be sent to Place Planning for review by early November 2024</p> | 30% | 45%  |
| → > Implement the strategic capital works program for right of ways | 4 Integrated fit-for-purpose systems | *Technical Services | <div>NEW</div> <p>Quarter: 2</p> <p>Update: Works in ROW 46 are on hold due to ground issues, design changes, and potential contractual variations. Design for ROW 130 allocated in this year's Capital Works Program has commenced.</p> <p>Quarter: 1</p> <p>Update: ROW 46 Project will recommence site works in Mid November 2024. Project was on hold due to legal matters with a boundary wall at 134 Washington Street. Design for ROW 130 has not started. Likely consultancy support will be required for ROW 130</p> | 20% | 50%  |

| Goal | Town Objective | Area | Quarterly Report | Q1 | Q2 |
|--|-----------------------------------|---------------------|--|-----|----------|
| → Design and construct the roads asset renewal program | 5 Productive and agile operations | *Technical Services | <div>NEW</div> <p>Quarter: 2</p> <p>Update: The Town recently renewed Asphalt Tender following the December 2024 OCM resolution. Scheduling of outstanding renewal project being discussed with the contractor so that the remaining works can be expedited in Q3 & Q4.</p> <p>Quarter: 1</p> <p>Update: 48 Road rehabilitation projects complete. 3 MRRG Projects deferred due to Metronet works and extensions approved by MRWA. There are still 15 road sections remaining to be completed within the current FY. Current risk remains due to renewal of asphalt contract which expires in November 2024.</p> | 55% | 55% - |
| → Design and construct pathways asset renewal program | 5 Productive and agile operations | *Technical Services | <div>NEW</div> <p>Quarter: 2</p> <p>Update: There are no specific path renewal projects listed in the Capital Works Area for Street Improvement. Most path renewal projects are delivered under Maintenance operating account. From a design perspective, the Town is progressing with path design works along Jarrah Road and additional path connections along Enfield Street near Waller Street Intersection to improve pedestrian Infrastructure for Lathlain Primary School.</p> <p>Quarter: 1</p> <p>Update: Ongoing action - Path works relating to operations/street improvement are being actioned via reactive maintenance requests or linked to road renewal/safety projects as required.</p> | 65% | 65% - |

COMMUNITY PILLAR 4: CIVIC LEADERSHIP

| Goal | Town Objective | Area | Quarterly Report | Q1 | Q2 |
|--|---------------------------------|------------------------|---|------|----------------------------|
| CL2 - Communication and engagement with community : 100% | No value | Town of Victoria Park | | 56% | 55% <div><div></div></div> |
| ↳ CL2 - Communication and engagement with community 2024-2025 : 100% | No value | Town of Victoria Park | | 78% | 74% <div><div></div></div> |
| ↳ > Deliver review of policies for Communications and Engagement in line with the Policy Review Schedule | 3 Streamlined modern governance | *Stakeholder Relations | <div>NEW</div> <div>Quarter: 2</div> <div>Update: This action was included in the overall Community Engagement review project. The six month consultation period outcome showed that no major changes were required to the policy and that it didn't hinder project delivery and was clear in its intent. The policy went to the Policy committee in August and minor amendments (administrative changes only) went to September 2024 Council where it was adopted.</div> <div>Quarter: 1</div> <div>Update: Small update made to policy, approved at September OCM</div> | 100% | 77% <div><div></div></div> |
| ↳ > Deliver a Corporate Communications Plan. | 3 Streamlined modern governance | *Stakeholder Relations | <div>NEW</div> <div>Quarter: 2</div> <div>Update: The Town developed a communications plan that reviewed its community consultation and participation approach and policy. Workshops with community members, staff, elected members, and executives revealed a desire for better communication, transparency, and targeted engagement. Key themes include improving infrastructure, closing feedback loops, and enhancing accessibility.</div> <div>Quarter: 1</div> <div>Update: The Town developed a communications plan that reviewed its community consultation and participation approach and policy. Workshops with community members, staff, elected members, and executives revealed a desire for better communication, transparency, and targeted engagement. Key themes include improving infrastructure, closing feedback loops, and enhancing accessibility. The report suggests iterative policy improvements, focusing on engaging interested parties and reducing unnecessary consultations.</div> | 100% | 80% <div><div></div></div> |

| Goal | Town Objective | Area | Quarterly Report | Q1 | Q2 |
|--|--------------------------------------|------------------------|---|-----|----------|
| → > Deliver the Soft Phone Project | 4 Integrated fit-for-purpose systems | *Stakeholder Relations | NEW Quarter: 2 Update: On June 24, 2024, two submissions were received from Avantgarde Technologies and Optus Administration for the delivery of Microsoft Teams Softphones to the Town. Both were compliant with the Town's criteria. Following a lengthy review process the panel agreed to award a five-year contract worth \$223,095 (excluding GST) to Avantgarde Technologies for a Hybrid Microsoft Teams Calling platform. This new system aims to enhance communication and collaboration, integrating with the Town's current and future CRM systems. The existing telecommunications solution, which uses IPFX and TPG, will be replaced to better meet business needs. NEW Quarter: 1 Update: Q1 The implementation of a Microsoft Teams-based telephone system to enhance the Town's communication infrastructure. The project, part of the broader ICT Strategic and Action Plan, aims to replace the current IPFX and fixed phones with a cloud-based system integrated with Microsoft Teams. This system will support seamless communication across various channels and devices, improving customer service and productivity. Key objectives include implementing an intuitive and robust system, supporting omnichannel customer service, and enhancing reporting capabilities. The project involves multiple stakeholders, including internal teams and external vendors, with a budget of \$60,000 approved for startup. The team has completed a Tender period with 2 tenders coming for telephony tech service providers, the panel made a selection 14 October 2024 and is preparing for project start up. | 60% | 70% ▲ |
| → > Deliver a Recruitment Strategy and Employee Value Proposition to market the Town to potential employees | 1 Innovative and empowered people | *Stakeholder Relations | NEW Quarter: 2 Update: We have completed the roll out of Employee Value Proposition (EVP) across SEEK, Linked In, and ad copy. We rolled out phase one advertisements on Big Red Sky and SEEK. Established a clear and consistent employer brand message that reflects the Town's values and commitment to its employees. The creation of a style guide for the Town's Careers Brand, focusing on like-for-like recruitment, is complete. Efforts to include and improve Equal Employment Opportunity (EEO) inclusion in advertisements are in progress with inclusive flags created for recruitment advertising. NEW Quarter: 1 Update: Draft Strategy complete and ready for C-suite. Draft recruitment style guide done. | 51% | 70% ▲ |
| CL3 - Accountability and good governance : 100% | No value | Town of Victoria Park | | 50% | 50% - |
| → CL3 - Accountability and good governance 2024-2025 : 100% | No value | Town of Victoria Park | | 33% | 50% ▲ |

| Goal | Town Objective | Area | Quarterly Report | Q1 | Q2 |
|--|-----------------------------------|----------------------------------|--|-----|-----------|
| → > Deliver integration of Work Health and Safety legislative changes into organisational practices | 1 Innovative and empowered people | *People and Culture | NEW Quarter: 2 Update: With the introduction of the new WHS regulations in 2022 the Town has reviewed all management practices and procedures to ensure they are compliant with the changes in legislation Quarter: 1 Update: all safety procedures have been reviewed to ensure legislation is up to date, currently working through other P&C procedures to ensure legislation up to date | 91% | 91% ⬇️ |
| → > Deliver review of policies for Governance and Strategy in line with the Policy Review Schedule | 3 Streamlined modern governance | *Governance and Strategy | NEW Quarter: 2 Update: No policy workshop was scheduled in Q2, the next policy workshop is scheduled for March 2025 and will be reported in the next quarter. Quarter: 1 Update: Governance policies due for review in the first quarter of 24/25 were presented to the Policy Workshop 9/9/24 and will be presented to the OCM on 15/10/24. | 25% | 25% ⬇️ |
| → > Implement the Internal Audit Plan | 3 Streamlined modern governance | *Governance and Strategy | NEW Quarter: 2 Update: Internal auditors have commenced work on the first internal audit item scheduled for FY 2024/25 Quarter: 1 Update: Internal Audit Plan will commence in November 2024 | 0% | 25% ⬆️ |
| → Deliver and implement the information technology asset renewal program | 3 Streamlined modern governance | *Technology and Digital Strategy | NEW Quarter: 2 Update: All workloads have been moved to new server and storage infrastructure. Once we fail back from the disaster recovery site, this project will be completed. PC replacement project is waiting on approval from the CEO to award the tender. This should happen during January 2025. The works in the server room are nearing completion. The main aspects of the project have already been completed. The remainder of the tasks will be performed during January. The tender for the printer replacement project has now closed and is due for evaluation. This is planned to occur during Q3, with award of the tender expected in March 2025. Quarter: 1 Update: Not started as yet. | 50% | 60% ⬆️ |

| Goal | Town Objective | Area | Quarterly Report | Q1 | Q2 |
|---|-----------------------------------|--------------------------|---|-----|----------|
| → > Implement changes as a result of the Local Government Act amendments | 5 Productive and agile operations | *Governance and Strategy | NEW Quarter: 2 Update: Additional reforms came into effect on 7 December 2024. No actions required at this stage. Quarter: 1 Update: A contractor has been engaged to make the required upgrades in the Council Chamber for compliance with the reforms on recording closed sessions of Council. Further reforms are before Parliament. | 25% | 25% - |
| → > Deliver a major review of the Asset Management Plan | 6 Financial sustainability | *Assets & Environment | NEW Quarter: 2 Update: The review of the draft Transport Asset Management Plan has been completed and is being circulated for comments. The Buildings Asset Management Plan draft is currently being developed. Consultants have been engaged to do the Parks Asset Management Plan as well, so target is draft completion of that by the end of this financial year. Quarter: 1 Update: Major review in progress | 23% | 60% + |
| → > Deliver the Advocacy Strategy and annual advocacy priority program | 6 Financial sustainability | *Stakeholder Relations | NEW Quarter: 2 Update: The Towns Advocacy Team met each month this quarter. The Strategy document had been delayed but has now been finalised. Several action items have been completed to support the strategy development. These include the provision of traffic speed data for Archer Mint Street, updates on the WA Bike Network grant, and the development of advocacy launch materials which have been released. Risk management for the program is regularly reviewed. The key risk this quarter is impacts that organisational leadership changes will have on the existing relationships with ministers. This is being mitigated by an onboarding and meeting and greet with local ministers following new CEO Carl Askew's arrival. Quarter: 1 Update: The Advocacy Working Group met on 6 August, 27 September. Key actions included finalising the Terms of Reference, updating the Advocacy Strategy, and scheduling regular meetings. The group discussed various project updates, including Archer Mint Street and Burswood Station. The strategy document review is ongoing, with a commitment to finalise by September 27. Communication efforts are in progress, with videos and website updates planned. Next steps involve scheduling advocacy updates and meetings | 66% | 66% - |
| CL1 - Effectively managing resources and performance : 100% | No value | Town of Victoria Park | | 46% | 49% + |
| → CL1 - Effectively managing resources and performance 2023-2024 : 100% : 100% | No value | Town of Victoria Park | | 99% | 99% - |

| Goal | Town Objective | Area | Quarterly Report | Q1 | Q2 |
|---|--------------------------------------|----------------------------------|---|-----|-----------|
| <div>→</div> Deliver assessment of the introduction of a 'Community Portal' for existing systems to facilitate online e-business transactions : 100% | 4 Integrated fit-for-purpose systems | *Technology and Digital Strategy | <div>NEW</div> <p>Quarter: 2</p> <p>Update: The IT team and the Customer Service Team have had demonstration of company portal software from two major suppliers (Civica and Datacom). A report will now be drafted and presented to C-Suite to summarise the outcomes of these demonstrations. This will occur in Q3.</p> <p>Quarter: 1</p> <p>Update: Have now reviewed the offering from Civica (Authority).</p> | 85% | 85% ⬇️ |
| <div>→</div> CL1 - Effectively managing resources and performance 2024-2025 : 100% | <i>No value</i> | Town of Victoria Park | | 30% | 48% ⬆️ |
| <div>→</div> > Implement the Cultural Optimisation Strategy | 1 Innovative and empowered people | *People and Culture | <div>NEW</div> <p>Quarter: 2</p> <p>Update: The Town is currently delivering a cultural optimisation training program to employees to ensure cultural alignment and develop capability within the Town to achieve its strategic goals. To help reach this goal, the Town launched the Cultural Optimisation Training Program, which will run until August 2025. The training program covers a range of topics which will span five learning modules.</p> <p>Module 1 - Adaptability and Uncertainty</p> <p>Module 2 - Achievement: Goal setting, Accountability. Meeting efficiency</p> <p>Module 3 - Self-Actualising: Problem solving, difficult conversations, navigating different perspectives</p> <p>Module 4 - Affiliative: Decision making, empowerment, inclusion</p> <p>Module 5 - Humanistic Encouraging: Leadership, followship and teamateship</p> <p>This program will ensure cultural alignment within the Town and develop capable, engaged and empowered employees. This will in turn ensure all employees are on the same page for the development of the Cultural Optimisation Strategy.</p> <p>A Strategy planning session was completed with C-Suite in December 2024. The Strategy will be developed in conjunction with the new CEO in the coming months.</p> <p>A further strategy session will be held with the CEO whereby the current and desired state will be discussed and the strategy will be finalised.</p> <p>Quarter: 1</p> <p>Update: training for all staff has commenced and planning session booked for C-Suite in October</p> | 32% | 51% ⬆️ |

| Goal | Town Objective | Area | Quarterly Report | Q1 | Q2 |
|--|-----------------------------------|--------------------------|---|-----|----------|
| → > Deliver the Workforce Plan through annual review | 1 Innovative and empowered people | *People and Culture | NEW Quarter: 2 Update: Workforce planning, policy and practices are a high priority for the Town and are incorporated into all planning, decision making, systems, policies and procedures. As part of the budgeting process for 2025/2026, Managers will be asked to include workforce considerations as an integral part of operations for which they are responsible and accountable. Quarter: 1 Update: On track to be reviewed by the eofy | 25% | 50% ▲ |
| → > Deliver a minor review of the Corporate Business Plan | 3 Streamlined modern governance | *Governance and Strategy | NEW Quarter: 2 Update: Work on track and scheduled to commence in Q3. Quarter: 1 Update: Scheduled to commence in January 2025. | 2% | 2% ■ |
| → > Deliver review of policies for People and Culture in line with the Policy Review Schedule | 3 Streamlined modern governance | *People and Culture | NEW Quarter: 2 Update: The following policies are due for review and owned by our Service Area: <ul style="list-style-type: none"> • Policy 006 Gratuity payments to employees • Policy 031 Annual Performance Review of the Chief Executive Officer A Policy Workshop is scheduled for Monday 24 March 2025 and policies will be approved through the CEO before they are presented to this workshop. Quarter: 1 Update: Policy schedule identifying those that require updating and working through this with a number of policies and management practices in progress | 23% | 50% ▲ |
| → > Deliver review of policies for Asset Planning in line with the Policy Review Schedule | 3 Streamlined modern governance | *Assets & Environment | NEW Quarter: 2 Update: Consultant engaged to review policies for asset management by the end of this financial year. However, the Town doesn't anticipate many changes, as it was reviewed in 2023. Quarter: 1 Update: On going internal review in progress | 33% | 50% ▲ |

| Goal | Town Objective | Area | Quarterly Report | Q1 | Q2 |
|--|--------------------------------------|----------------------------------|---|-----|----------|
| → > Deliver review of policies for Financial Services in line with the Policy Review Schedule | 3 Streamlined modern governance | ~Financial Services Area | <div>NEW</div> <p>Quarter: 2</p> <p>Update: All policies requiring to be reviewed are in line with the policy review schedule.</p> <p>Quarter: 1</p> <p>Update: Policies that are scheduled for review in the Financial Services directorate, include:</p> <ol style="list-style-type: none"> 1. Policy 301 – Purchasing (reviewed every 1 year by Manager Finance) due by June 2024. 2. Policy 302 – Investment (reviewed every 2 years by Manager Finance) due by September 2024. Has been completed and has been included in OCM 15/10/24. 3. Policy 351 - Parking permits (reviewed every 2 years by Manager Business Services) due by September 2024. 4. Policy 303 - Debt Collection (reviewed every 1 year by Manager Finance) due by February 2025. 5. Policy 308 - Financial Hardship (reviewed every 1 year by Manager Finance) due by February 2025. 6. Policy 312 - Transaction Card (reviewed every 1 year by Manager Finance) due by February 2025. 7. Policy 331 - Information Systems Security (reviewed every 1 year by Manager Technology and Digital Strategy) due by February 2025. 8. Policy 305 - Loan Borrowing Limitations (reviewed every 2 years by Manager Finance) due by April 2025. 9. Policy 332 - Record Keeping (reviewed every 1 year by Manager Technology and Digital Strategy) due by April 2025. 10. Policy 352 - Parking work zones at building sites (reviewed every 3 years by Manager Business Services) due by April 2025. 11. Policy 226 – Recreation Reserve Hire (reviewed every 3 years by Manager Business Services) due by June 2025. | 26% | 50% ▲ |
| → > Deliver review of the ICT Strategy | 4 Integrated fit-for-purpose systems | *Technology and Digital Strategy | <div>NEW</div> <p>Quarter: 2</p> <p>Update: The formulation of the IT Strategy has continued over the past quarter. During the next quarter, consultation will take place with specialists in this area through Gartner, to build a draft document that will be presented to STM and C-Suite for discussion.</p> <p>Quarter: 1</p> <p>Update: The review of the ICT Strategy was delivered to C-Suite in August 2024. Draft a revised ICT Strategy by 30 June 2025. Project planning has commenced.</p> | 10% | 50% ▲ |

| Goal | Town Objective | Area | Quarterly Report | Q1 | Q2 |
|---|-----------------------------------|--------------------------|--|------|----------|
| → > Deliver the annual budget with alignment to the Long Term Financial Plan | 6 Financial sustainability | ~Financial Services Area | NEW Quarter: 2 Update: The annual budget project has progressed and is on track to be completed and presented to the special council meeting on 8 July 2025. Quarter: 1 Update: Project is on track to commence in quarter two. | 25% | 50% ▲ |
| → > Deliver the Long-Term Financial Plan centered on financial sustainability | 6 Financial sustainability | ~Financial Services Area | NEW Quarter: 2 Update: The long-term financial plan project has progressed and is on track to be completed and presented to the special council meeting on 8 July 2025. Quarter: 1 Update: Project is on track to commence in quarter two. | 25% | 50% ▲ |
| → Deliver a Crisis Communications Plan for multiple emergency scenarios | 1 Innovative and empowered people | *People and Culture | NEW Quarter: 2 Update: The Communications plan is being developed in conjunction with the review of the combined LEMA with the City of Belmont and Town of Victoria Park and will be complete by end of the current financial year. Stakeholder Relations will be consulted in the development of the Plan. The LEMA will be presented to SMT in March and the consultant assisting with the development of the LEMA will run Elected Member training in April and then we will be seeking endorsement from Council in May 2025. Alongside this process and once the LEMA has been endorsed, the Communications Plan will be developed and delivered to the relevant parties. Quarter: 1 Update: plan being reviewed and the comms plan will follow | 25% | 52% ▲ |
| → Deliver review of brand strategies for corporate, leisure, library, youth and destination marketing | 1 Innovative and empowered people | *Stakeholder Relations | NEW Quarter: 2 Update: This quarter our brand review has focussed on minor amendments to the corporate brand style guide to include more flexibility for events, inclusion of the "Viki" internal brand style and the delivery of the Careers Sub Brand in line with the corporate style. Quarter: 1 Update: Brand review this year has been focused on the delivery of the Town of Victoria Parks careers branding. This work included development of an Employee Value Proposition that was then brought to life through design and messaging for our recruitment campaigns. The Brand style was approved by C-Suite 28 September 2024. | 100% | 73% ▼ |