



TOWN OF  
VICTORIA PARK

# Annual Report

2023-2024





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# Acknowledgement of Country

We acknowledge the traditional custodians of this land, the Whadjuk people of the Noongar Nation, and respect Elders past, present and emerging, their continuing cultural heritage, beliefs and relationship with the land, which continues to be important today. We thank them for the contribution made to life in this region.



## Commitment to Diversity

The Town acknowledges that the diversity of our residents is what makes our community unique. Diversity can be reflected in a number of ways, including:



**Ethnicity and race**



**Disability**



**Language**



**Gender**



**Sexual orientation**



**Age and generation**



**Socioeconomic status**



**Religion, faith and other beliefs**

This diversity means our communication practices need an understanding of how social and cultural background can influence interpretation and participation in the community. We acknowledge these impacts, and we are striving to present all communications to be inclusive and available to everyone.

If you or someone you know needs this document in another format

please call **(08) 9311 8111**

email [mail@vicpark.wa.gov.au](mailto:mail@vicpark.wa.gov.au)

Visit **99 Shepperton Road, Victoria Park**

Message via Facebook [@townofvictoriapark](https://www.facebook.com/townofvictoriapark)

# Mayor's message

**I am pleased to present the Town of Victoria Park's Annual Report for the financial year ended 30 June 2024, outlining our accomplishments and the work being done to enable the Town's emergence as a major lifestyle, business and tourism destination.**

Engagement with our community informed new strategic documents that will shape our social, cultural and environmental future, including the Health and Wellbeing Strategy 2023 – 2028, the Environment Plan 2023 – 2028 and the Innovate Reconciliation Action Plan 2023 – 2025. Council also endorsed a new statutory Local Planning Scheme No.2 to guide future developments.

Council supported many opportunities to foster inclusivity and community connection, including the Summer Street Party, Lunar New Year Night Market, Twilight Soiree concert, Neon Youth Festival, Arts Season and the ANZAC Day Dawn Service. For the first time, the Town sponsored the Pride WA Pool Party at Aqualife for Pride Month, and Santa's Symphony at Burswood Park featuring the amazing Perth Symphony Orchestra.

Our fifth annual Business Awards celebrated our best local businesses, along with a successful Business Breakfast, and ever expanding business grants program.

We renewed our strategic partnership with the South East Corridor Councils Alliance (SECCA) with the Cities of Armadale, Gosnells and Canning, enhancing our advocacy for regional infrastructure.

The capital works program focused on improving connectivity around our Town, including the Rutland Avenue Principal Shared Path (Miller to Bishopsgate St), protected bicycle lanes as part of the Archer Mint Streetscape Improvement Plan, and new floodlighting at Higgins Park and Harold Rossiter Reserve. The Town's aging parking meters were upgraded to cashless, paperless and solar-powered meters.

Two of the Town's largest redevelopment projects – Lathlain Park and Edward Millen House – progressed significantly towards fruition.

Several significant leadership changes occurred. At the 2023 election, I was honoured to be re-elected as Mayor for a second term. Councillor Claire Anderson was re-elected for a fifth consecutive term.

We bade farewell to Councillors Vicki Potter (2011 – 2023), Jesvin Karimi and Wilfred Hendricks (2019 – 2023) and Luana Lisandro (2020 – 2023). We extend our deep appreciation to each for their passion and dedication to the work of Council.

We welcomed four new Councillors – Daniel Minson, Sky Croeser, Peter Melrosa and Lindsay Miles.

In April 2024, the Town's Chief Executive Officer, Anthony Vuleta, resigned to take up a new role elsewhere. He was employed as the Town's Manager of Technical Services in 2001 and promoted to

Director of Infrastructure in 2012. In 2014, he became the Acting CEO before Council appointed him as CEO in May 2015. Anthony finished as CEO in mid-June 2024.

During his tenure, Anthony was responsible for leading the significant Lathlain Park redevelopment, the "Evolve" community engagement project resulting in a new Strategic Community Plan and significant organisational restructure in 2017. This included the introduction of a place planning model for the Town in 2018, which has guided the Town's suite of significant plans and strategies since then. Importantly, Anthony laid the foundation for the Town's most exciting infrastructure projects which are now underway and fostered a positive working culture. He leaves a lasting legacy of leadership within the Town. We express our sincere gratitude to Anthony for his service and dedication over the last 22 years and wish him every success in the future.

On behalf of Council and our community, I extend our thanks to the CEO and the staff for their continued dedication to delivering valuable services for our community and fostering a purpose-led culture.

Finally, I am grateful to my Council colleagues for their commitment, enthusiasm and support in providing effective representation for our community, and good governance for the Town. This Report demonstrates that we are delivering tangible outcomes for our community on the things they have told us matter to them. In doing so, we are making Victoria Park a dynamic place for everyone.



**Mayor Karen Vernon**



**Mayor, Karen Vernon**





Former CEO, Anthony Vuleta  
Tenure: May 2015 - June 2024

# CEO Foreword

**This foreword is presented on behalf of the former CEO, Mr Anthony Vuleta, whose leadership and vision were instrumental in the Town's achievements in the 2023-2024 financial year.**

It is my privilege to present the CEO Report for the Town's Annual Report for the 2023-2024 financial year. This year has been marked by significant achievements and progress, particularly in the realm of sustainable project delivery. This year, we have successfully completed several key projects that exemplify our dedication to creating a sustainable and resilient community. These projects are designed to enhance the quality of life for our community while ensuring that we protect and preserve our natural environment for future generations.

The Archer Mint Street Project has been a cornerstone of our sustainable infrastructure initiatives. The completion of the second stage of protected bike lanes from Gemini Way to Star Street has significantly improved safety and accessibility for cyclists. This project, jointly funded by the Town and the Department of Transport, not only promotes active transport but

also revitalises the Carlisle Town Centre, making it more accessible and enjoyable for residents and visitors alike.

Our Urban Forest Strategy has seen substantial progress with the completion of several greening projects, including the 79 Planet Street micropark and the Hayman Road planting. These initiatives are crucial to enhancing our urban canopy, reducing heat island effects, and improving the overall environmental quality of our community.

We have made significant strides in waste management through the delivery of 13 public waste management workshops and the provision of compost bins, worm farms, and bokashi buckets to our community.

Enhancing public open spaces has also been a priority, with detailed designs completed for key projects such as Edward Millen Park and McCallum Active Area. These spaces are being developed

to provide inclusive, accessible, and well-maintained recreational areas that cater to the diverse needs of our community.

Our approach to sustainable project delivery is deeply intertwined with community engagement and inclusivity. We believe that sustainable development must be inclusive and participatory, ensuring that all voices are heard and considered. This year, we have continued to foster strong community relationships through various initiatives, including the implementation of our Access and Inclusion Plan and the delivery of numerous community events and programs.

The 2023-2024 financial year has been a testament to our unwavering commitment to sustainable project delivery. The achievements outlined in this report reflect our dedication to creating a vibrant, resilient, and sustainable community.

On behalf of Mr Vuleta, I extend my heartfelt thanks to the Council, our dedicated staff, and the community for their support and collaboration in making these accomplishments possible.

CEO, Carl Askew



# Councillors and Wards



**MAYOR Karen Vernon**

**Term expires:** Oct. 2027

✉ kvernon@vicpark.wa.gov.au

**Age:** 56

**Gender:** Female

**Linguistic background:** English

**Country of birth:** Australia

## JARRAH WARD



**Cr Bronwyn Ife**

Elected Deputy Mayor Oct. 2023

Term expires: Oct. 2025

✉ bife@vicpark.wa.gov.au

**Age:** 48

**Gender:** Female

**Linguistic background:** English

**Country of birth:** Australia



**Cr Jesvin Karimi**

Term expired: Oct. 2023

**Age:** 49

**Gender:** Female

**Linguistic background:** English, Malay, Punjabi, Farsi and Italian

**Country of birth:** Malaysia



**Cr Sky Croeser**

Term expires: Oct. 2027

✉ scroeser@vicpark.wa.gov.au

**Age:** 41

**Gender:** Female

**Linguistic background:** English and Greek

**Country of birth:** Zimbabwe



**Cr Daniel Minson**

Term expires: Oct. 2027

✉ dminson@vicpark.wa.gov.au

**Age:** 30

**Gender:** Male

**Linguistic Background:** English

**Country of Birth:** Australia



**Cr Vicki Potter**

Term expired: Oct. 2023

**Age:** 56

**Gender:** Female

**Linguistic background:** English

**Country of birth:** Australia



**Cr Jesse Hamer**

Term expires: Oct. 2025

✉ jhamer@vicpark.wa.gov.au

**Age:** 40

**Gender:** Male

**Linguistic background:** English

**Country of birth:** Australia

# Councillors and Wards

## BANKSIA WARD



**DEPUTY MAYOR – Claire Anderson**

Term expires: Oct. 2027  
✉ canderson@vicpark.wa.gov.au  
**Age:** 51  
**Gender:** Female  
**Linguistic background:** English  
**Country of birth:** Australia



**Cr Peter Devereux**

Term expires: Oct. 2025  
✉ pdevereux@vicpark.wa.gov.au  
**Age:** 61  
**Gender:** Male  
**Linguistic Background:** English  
**Country of Birth:** Australia



**Cr Peter Melrosa**

Term expires: Oct. 2027  
✉ pmelrosa@vicpark.wa.gov.au  
**Age:** 39  
**Gender:** Male  
**Linguistic background:** English  
**Country of birth:** Australia



**Cr Lindsay Miles**

Term expires: Oct. 2025  
✉ pmelrosa@vicpark.wa.gov.au  
**Age:** 42  
**Gender:** Female  
**Linguistic background:** English  
**Country of birth:** England



**Cr Wilfred Hendriks**

Term expired: Oct. 2023  
**Age:** 67  
**Gender:** Male  
**Linguistic Background:** Dutch  
**Country of birth:** Australia



**Cr Luana Lisandro**

Resigned: Aug. 2023  
**Age:** 53  
**Gender:** Female  
**Linguistic Background:** Italian and English  
**Country of birth:** Italy



# Elected Members Meeting Attendance

	Ordinary Council Meetings (11)	Special Council Meetings (7)	Agenda Briefing Forums (11)	CEO Recruitment and Performance Review Committee (4)	Audit and Risk Committee (4)
Mayor Karen Vernon*	10	7	10	4	4
Cr Bronwyn Ife	10	6	10	4	
Cr Jesvin Karimi*	4	1	4	1	
Cr Vicki Potter*	4	1	3		
Cr Jesse Hamer*	10	6	9		3
Cr Claire Anderson*	11	7	10	3	2
Cr Peter Devereux	8	5	7	2	
Cr Wilfred Hendriks*	4	1	3		
Cr Luana Lisandro*	1		2		
Cr Peter Melrosa*	7	6	6		
Cr Lindsay Miles*	7	6	7		
Cr Sky Croeser*	6	6	6	2	
Cr Daniel Minson**	7	6	6		4

\* Denotes Committee Members

\* Resigned August 2023

\* Retired October 2023

\* Elected October 2023





# 2023-24 Register of Fees, Expenses and Allowances Paid to Elected Members

The fees and allowances paid to Elected Members are determined by the Salaries and Allowances Tribunal. The Town of Victoria Park is classified as a Band Two local government and Elected Members are remunerated according to this Band. In compliance with section 5.53(2)(i) of the Local Government Act 1995 and regulation 19BD of the Local Government (Administration) Regulations 1996.

The following register includes any fees, expenses or allowances paid to each elected member during the financial year, beginning on or after 1 July 2023 to 30 June 2024.

Elected Member	Mayoral / Deputy Mayoral Allowance	Meeting Attendance Fee	Information & Communication Technology Allowance	Travel / Child Care Reimbursement	Other specified expenses Reimbursement	Conference Expenses *	Total
Mayor Karen Vernon	\$65,915.00	\$32,410.00	\$3,500.00	-	\$165.99	\$196.79	\$102,187.78
Deputy Mayor Cr Bronwyn Ife (Deputy Mayor from November 2023)	\$8,328.10	\$26,916.50	\$3,500.00	-	-	-	\$38,744.60
Deputy Mayor Cr Claire Anderson (Deputy Mayor until October 2023)	\$5,050.02	\$24,170.00	\$3,500.00	-	-	-	\$32,720.02
Cr Sky Croeser (Elected Member from 21 October 2023)	-	\$16,763.06	\$2,427.41	-	-	-	\$19,190.47
Cr Peter Devereux (Unpaid leave from 2 October to 20 December 2023)	-	\$18,907.17	\$2,737.90	-	-	\$168.49	\$21,813.56
Cr Jesse Hamer	-	\$24,170.00	\$3,500.00	\$250.00	-	-	\$27,920.00
Cr Peter Melrosa (Elected Member from 21 October 2023)	-	\$16,763.06	\$2,427.41	-	-	-	\$19,190.47
Cr Lindsay Miles (Elected Member from 21 October 2023)	-	\$16,763.06	\$2,427.41	-	-	-	\$19,190.47
Cr Daniel Minson (Elected Member from 21 October 2023)	-	\$16,763.06	\$2,427.41	-	-	-	\$19,190.47
Cr Luana Lisandro (Elected Member until resignation on 23 August 2023)	-	\$4,028.32	\$583.32	-	-	-	\$4,611.64
Cr Wilfred Hendriks (Elected Member until October 2023)	-	\$7,406.91	\$1,072.56	-	-	-	\$8,479.47
Cr Jesvin Karimi (Elected Member until October 2023)	-	\$7,406.91	\$1,072.56	-	-	-	\$8,479.47
Cr Vicki Potter (Elected Member until October 2023)	-	\$7,406.91	\$1,072.56	-	-	-	\$8,479.47

\* Note: Conference expenses do not include costs associated with registrations, travel costs or accommodation costs. Stated figures only include expense costs reimbursed directly to an elected member.



# Our Purpose

Sustainably serve, empower and connect community.

# Our Mission






To achieve our vision, we will champion the four pillars of sustainability including:



# Our vision

The Town of Victoria Park: a dynamic place for everyone.

# Our values

- **PROACTIVE**  
Anticipate, plan and act.
- **INCLUSIVE**  
Embrace diversity.
- **INTEGRITY**  
Be honest, accountable and transparent.
- **CARING**  
Show empathy, consideration and kindness.
- **COURAGE**  
Be bold and innovative.



# The Executive



**Anthony Vuleta**  
Chief Executive Officer



**Natalie Martin-Goode**  
Chief Community Planner



**Natalie Adams**  
Chief Operations Officer



**Duncan Olde**  
Chief Financial Officer

# Strategic outcomes

## SOCIAL

OUTCOME	PROJECTS DELIVERED
<div>S1</div> <div>Helping people feel safe</div>	<ul style="list-style-type: none"><li>• Implementation of Safer Neighbourhood Plan</li><li>• CCTV Funding Program</li><li>• Street Meet 'n' Greet funding</li><li>• Security Incentive Scheme</li><li>• Delivery of school safety program</li><li>• Community Funding Program</li><li>• Community outreach service</li><li>• John Macmillan Park Interagency Group</li><li>• Development and implementation of Public Health &amp; Wellbeing Strategy</li><li>• 16 Days in WA campaign</li></ul>
<div>S2</div> <div>Collaborating to ensure everyone has a place to call home</div>	<ul style="list-style-type: none"><li>• Delivery of Homelessness Policy</li><li>• Development and implementation of the Homelessness Action Plan</li><li>• Homelessness Week</li><li>• Shelter WA Membership</li><li>• WA Alliance to End Homelessness Strategy</li></ul>



### S3

#### Facilitating an inclusive community that celebrates diversity

- Noongar Storytime
- Santa's Symphony Event
- Chair Yoga
- Citizenship Ceremonies
- Pride Month
- Rainbow Storytime
- Auslan Classes
- Language Conversation Classes
- Delivery of Innovate Reconciliation Action Plan
- Delivery of Access and Inclusion Plan
- International Day of People with Disability
- Seniors Week
- International Women's Day
- NAIDOC Week and National Reconciliation Week
- Delivery of Youth Action Plan
- Vic Park Young Leaders program
- Neon Youth Event
- Families Week event
- Noongar language classes
- Summer Street Party
- Aqualife Pride Pool Party

### S4

#### Improving access to arts, history, culture and education

- Library mural painted by local indigenous artist Sara Riches
- Facilitation and access to online learning platforms
- Implementation of Literacy and Lifelong Learning Strategy
- Progress of Local History Digitisation Strategy
- Anime Club for Teens
- Coder Dojo Club
- Family History Workshops
- Children's Book Week
- Digital Literacy support
- Menopause Series
- Poetry Club
- Remembrance Day
- Christmas Wonderland Event
- Kiddo and Doggy Day Out
- ANZAC Day Service
- Twilight Soiree
- Success Series
- Arts Season
- Young Creators Program
- Pop-up Street Performances
- Community Funding Program
- Arts and Culture Plan
- Town's Art Exhibition
- Public Art Strategy
- Community Benefits Strategy
- Opening of the Vic Park Community Space



In 23/24 230,695 items were loaned from the library.



## Vic Park went big for Christmas

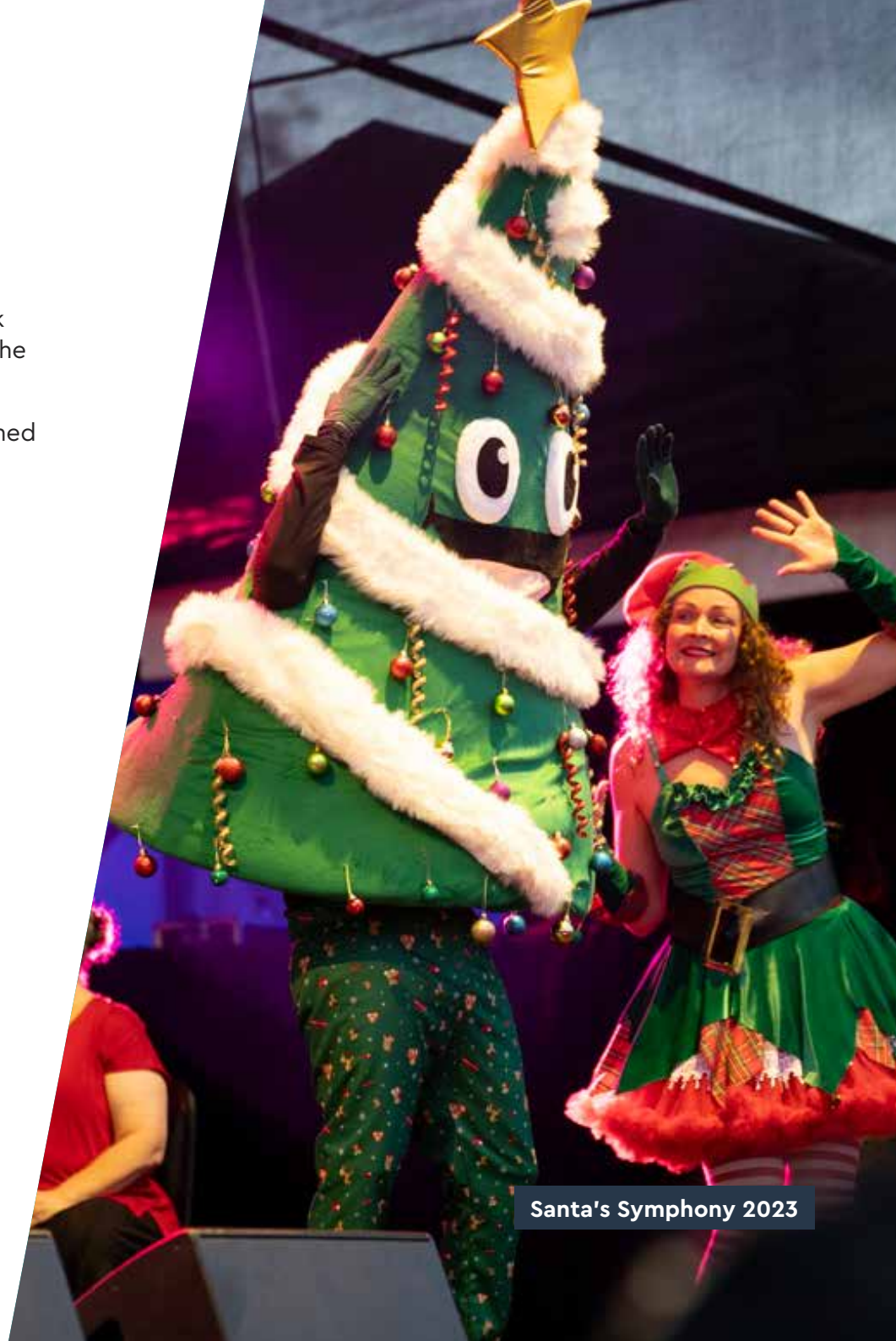
There was no shortage of things to see and do in the Town of Vic Park in December 2024, with a jam-packed calendar of events that made the Town a magnet for anyone keen to get into the Christmas spirit.

Kicking things off early, G.O. Edwards Park in Burswood was transformed into a free Christmas Wonderland on the first day of December, with a snow machine, live band, Christmas choirs, kids activities, food trucks, and the ceremonial lighting of the Vic Park Christmas tree, constructed by the kind gents at the Vic Park Men's Shed.

Following the season opener, Santa came to Town for Santa's Symphony at Burswood Park the very next day.

The Victoria Park Library ran a Santa sack's worth of Christmas-themed programs throughout the month, while the Etwell Street town centre in East Victoria Park continued its recent tradition of pop-up performances – with a festive touch.

Lathlain Primary School brought their popular Christmas Concert back to Rayment Park, and Movies by Burswood screened festive films for families to enjoy in the open air.



Santa's Symphony 2023



Summer Street Party 2023

## Vic Park Summer Street Party Returned to Albany Highway

Perth's favourite street party returned to Albany Highway on Saturday, 25 November, with live music, rides, and roving performers.

Albany Highway was closed to traffic from Salford Street to Harvey Street, making room for stages, pop-up bars, food trucks, obstacle courses, and the ever-popular foam party.

Local indie rockers Joan & the Giants headlined (fresh off the back of a tour with Eskimo Joe and three wins at the previous weekend's WAMI Awards), while Siboney + Andy, the Mackie Street Singers, and a fire show from Dangerous Delights rounded out the main stage entertainment.

Partygoers also saw roaming performances by fairies, stilt walkers, swing dancers, and acrobats, as well as face painting, arts activities, and a bouncy castle for the kids.

John Hughes returned as primary event sponsor.



Did you know the Town is home to 3,699 dogs and the most popular name is Charlie.



# Strategic outcomes

## ECONOMIC

OUTCOME	PROJECTS DELIVERED
<div>EC1</div> <div>Facilitating a strong local economy</div>	<ul style="list-style-type: none"><li>• Business Awards</li><li>• Business Breakfast</li><li>• Business Grants (3 awarded)</li><li>• 6-month Destination Marketing Campaign</li><li>• Perth Inner City Group Destination Perth campaign</li><li>• Invest Vic Park Campaign promoting updates to planning framework</li><li>• Curtin Ignition scholarships</li><li>• Burswood Rd and Albany Hwy micro spaces to create more pedestrian and alfresco space</li></ul>

EC2

Connecting businesses and people to our local activity centres through place planning and activation

- Explore Etwell Street
- Pop Up Performance (Nov 23-March 24)
- Lunar New Year
- Victoria Park Beer
- Place Grants (4 awarded)
- Christmas decorations trail
- Victoria Park Community Arts paving mural
- NAIDOC Week at Vic Park Markets
- Santas Symphony Concert 3 year partnership with Burswood Park Board
- Summer Street Party
- Arts Season
- Arts residency
- Success Series
- New lease with Balanz Therapy at Aqualife



We had 129,000 to our corporate visits website in 23/24.





## Lunar New Year lit up Vic Park

The Town rang in the Year of the Dragon with activities and activations that reflected its reputation as the premier place in Perth to experience Asian cuisine.

Taking place on Friday, 16 February, the corner of Harper Street and Albany Highway came alive with the Town's headline Night Market event featuring a very special Lunar New Year-themed light show, live Chinese folk, swing and pop music, games, a traditional Chinese dress photo booth, and arts and crafts such as clay doll painting, and red lantern and dragon hat making.

The community was also invited to immerse themselves in lion dance performances across the Town during February, by the talented Yaolin Kung Fu Association, while popular locations along Albany Highway, such as Bidi Walk in East Victoria Park, played host to festoons of red lanterns and pop-up performers across the month to help get the community in the spirit.

Additionally, the Victoria Park Library hosted a Lunar New Year-themed Story Time for kids on 25 January.

# Strategic outcomes

## ENVIRONMENT

Did you know the Town's Library has Bird watching kits? They were loaned out 26 times in 23/24.

OUTCOME	PROJECTS DELIVERED
<div>EN1</div> <div>Protecting and enhancing the natural environment</div>	<ul style="list-style-type: none"><li>• Completion of all construction design documentation for Kent St Sandpit.</li><li>• 79 Planet St micropark</li><li>• 3 Merton St green basin</li><li>• Hayman Road planting</li><li>• Leafy Streets</li><li>• Urban Centres Greening</li></ul>
<div>EN2</div> <div>Facilitating the reduction of waste</div>	<ul style="list-style-type: none"><li>• Delivery of 13 public waste management workshops.</li><li>• Compost bins, worm farms and bokashi buckets provided to our community</li><li>• Six outdoor container collection points and three indoor container collection points were installed.</li><li>• Transition to paperless parking meters</li></ul>
<div>EN3</div> <div>Increasing and improving public open spaces</div>	<ul style="list-style-type: none"><li>• Higgins Park lighting and sporting upgrade</li><li>• Edward Millen Park – detailed design</li><li>• McCallum Active Area – detailed design</li><li>• Stiles Griffiths Reserve – detailed design</li><li>• Bone St Intersection – Urban Forest Strategy</li></ul>

#### EN4

##### Providing facilities that are well-built and well-maintained

- Upgraded Aqualife gym equipment with new Technogym strength equipment.
- Library fitout and layout changes
- Admin Building- End of Trip facility
- Solar panel system for the Depot
- Aqualife Gym changeroom upgrade
- 25m pool filter replacement

#### EN5

##### Enhancing and enabling liveability through planning, urban design and development

- Draft Local Planning Scheme No.2 adopted by Council and submitted to the State Government for approval.
- Albany Highway Precinct Structure Plan preferred growth scenario prepared and endorsed by Council
- Oats Street Precinct Structure Plan preferred growth scenario prepared and endorsed by Council
- 6x Local Planning Policy reviews completed

#### EN6

##### Improving how people get around the Town

- Continued engagement with METRONET to ensure the State project delivers on key priorities from the Town
- Continued involvement with and advocacy for the Mid-Tier Transport Project
- Archer Street protected bike lane phase one completed
- Installation of new bike parking on Albany Highway
- All the Town's paid parking ticket machines have been replaced with cashless and ticketless machines.
- 300+ parking related signs have been replaced/updated or installed to enhance community understanding of parking requirements across the town.



In 23/24 the Town Rangers returned 63 pooches to their owners.

## Archer Mint Street Project

The Archer Mint Street Project saw significant progress in 23/24 with the practical completion of the second stage of the protected bike lanes. This stage extended from Gemini Way to Star Street, effectively connecting active transport users with the revitalised Carlisle Town Centre. The project, jointly funded by the Town and the Department of Transport, aimed to enhance the safety and convenience of cyclists in the area.

In addition to the bike lanes, the upgraded Carlisle Town Centre between Bishopsgate and Planet Streets was opened to the public. The improvements were designed to make the town centre more accessible and enjoyable for residents and visitors alike.

The intersections with Planet and Bishopsgate streets were adorned with planter boxes decorated by Matthew Wong, an artist who studied at Curtin University. Wong, who established himself as an illustrator and street artist in Perth before relocating to Melbourne, brought his unique style to the project. His works, which have been featured in high-profile placemaking projects in North Perth and Yagan Square, combine traditional illustration with Asian-influenced street art, adding a vibrant touch to the town centre.

Overall, the Archer Mint Street Project has represented a significant investment in the infrastructure and aesthetic appeal of the area.



# Strategic outcomes

## CIVIC LEADERSHIP

 The most popular book in the Library in 23/24 was Wings of Fire.

OUTCOME	PROJECTS DELIVERED
<div>CL1</div> <div>Effectively managing resources and performance</div>	<ul style="list-style-type: none"><li>• Development of a Social Impact approach across strategic and operational areas.</li><li>• Embedded social outcomes in renewals of community and sporting group leases.</li></ul>
<div>CL2</div> <div>Communication and engagement with community</div>	<ul style="list-style-type: none"><li>• Corporate Website upgrade</li><li>• Leisure Facility Website upgrade</li><li>• Leisure Facility Wayfinding Signage upgrade</li><li>• Library Website upgrade</li><li>• Community Engagement Policy and Tool Review</li><li>• Long term partnership model with Burswood Cinemas, Rotary and Burswood Park Board</li></ul>
<div>CL3</div> <div>Accountability and good governance</div>	<ul style="list-style-type: none"><li>• Developed a Policy Evaluation Framework</li><li>• Developed an Authorisations Register</li><li>• Reviewed the Rutland Avenue Street Alignment Local Law 1997, the Local Government Property Local Law 2000 and the Vehicle Management Local Law 2021</li></ul>



# Key Advocacy Priorities 23-24

Project	Project Value	Advocacy Goals
Edward Millen Park	\$7.5 million	<p>Realise the full potential of the expansive Edward Millen Park, complementing the State Heritage-listed building restoration.</p> <p>Attract recreation and leisure visitors to East Victoria Park.</p> <p>Deliver a well-considered and respectfully adaptive redevelopment result for the community, including the estimated one in 70 Australians on the Autism spectrum.</p> <p>Create an inclusive play space where all children can feel safe and welcome.</p>
McCallum Park Active Precinct	\$3.7 million	<p>Create a destination where local and regional visitors will have a sense of belonging.</p> <p>Increase community connection through participation in active and passive recreation.</p> <p>Complement the State- and Federal Government-funded Causeway Pedestrian and Cycle Bridge with adjacent supporting infrastructure.</p> <p>Provide facilities for the community to foster inclusion, promote healthy lifestyle habits and teach lifelong skills.</p> <p>Create a safe space for youth to gather and connect on weekends and after school.</p>
Archer Mint Street	\$2 million	<p>Broader Streetscape improvements.</p> <p>Rejuvenate the Carlisle town centre into a busy and vibrant district with shops, groceries, café, and other amenities.</p> <p>Encourage active transport with cycle lane connected to the town centre and train station.</p> <p>Advocate to main roads to drop the speed limit to 40K in the town centre.</p>

Project	Project Value	Advocacy Goals
Mid – Tier Transit	N/A	Advocate to the State Government in support of a Mid-tier transit system including a connection from Curtin University to Perth CBD.
Kent Street Sand Pit	\$1.6 million	<p>Restore the site to Banksia Woodland, which will enhance the neighbouring Kensington Bushland</p> <p>Provide habitat for native fauna, including Black Cockatoos</p> <p>Contribute to our Urban Forest Strategy objective of achieving 20 per cent tree canopy</p> <p>Provide a valuable passive recreation asset for surrounding residents and visitors</p> <p>Connection to the area's indigenous heritage, which includes yarning spaces and knowledge exchange nodes for the sharing of Aboriginal stories and history, and conceptual alignment of walking trails in accordance with cultural mapping of the site.</p>
Lathlain Oval Stadium	\$25.2 million	<p>Provides a high quality game day experience for women's football.</p> <p>Create a gender equitable high performance training facility that establishes a pathway from juniors to elite level within the South East of Perth.</p> <p>Completes the last stage in the broader redevelopment of the Lathlain Park precinct.</p> <p>Establishes a multipurpose community space for use by local groups.</p>





# Capital works program

Project Name	Business Unit	Asset Class	Status
Library layout and fitout upgrade	Asset Planning	Buildings	Completed
Depot Solar system and batteries	Fleet Services	Buildings	Completed
Road Renewal Program (excluded Metronet delayed jobs)	Technical Services	Roads	Completed
Blackspot road safety- Star St /Briggs St	Technical Services	Roads	Completed
Blackspot road safety – Orrong Rd/Roberts Rd	Technical Services	Roads	Completed
Ceres Ln (stage 2)	Technical Services	Roads	Completed
Drainage upgrade program including President St Drainage	Technical Services	Drainage	Completed
Bowling Club sports lighting renewal	Asset Planning	Other Infrastructure	Completed
Higgins Park AFL lighting	Project Management	Other Infrastructure	Completed
Rutland Avenue Shared Path	Project Management	Pathways	Ongoing
McCallum Park Active Area	Project Management	Pathways	Ongoing
Archer/Mint Streetscapes	Project Management	Roads and Pathways	Phase 2 complete
Archer/Mint Bike Lanes	Project Management	Paths and Cycleways	Completed
Rotary Park Playground and Upgrade	Place Planning and Parks	Parks	Completed

Harold Rossiter Flood Lighting	Parks	Other Infrastructure	Completed
Urban Forest Initiatives	Place Planning and Parks	Parks	Completed
Old Spaces, New Places No.3 Albany/Mackie	Project Management	Streets and paths	Ongoing
Edward Millen Park	Project Management	Parks	Ongoing
Kent Street Sandpit	Environmental Management	Parks	Ongoing
Skinny Streets Interventions	Street Improvement and Place Planning	Streets and paths	Complete
Victoria Park Carlisle Bowling Club Synthetic Bowling Green	Asset Planning	Buildings	Ongoing
Administration Centre End of trip facility	Project Management	Buildings	Complete
Aqualife Changeroom refurbishment	Asset Planning	Buildings	Complete
25m pool filter replacement	Leisure facilities	Buildings	Completed



## Reconciliation in Vic Park

2023/24 saw Reconciliation Australia and the Town endorse the Innovate Reconciliation Action Plan (RAP) following on from the Reflect RAP in 2018.

This is a significant milestone for the community in acknowledging the crucial role of reconciliation to develop recognition, equity and future relationships between Indigenous and Non-Indigenous Australians. A Story of Country document was commissioned by Jordanna Rebbeck (Dortch Cuthbert) and National Reconciliation Week and NAIDOC Week were recognised and celebrated.

This included a showcase of Aboriginal art including pieces by Darryl Berlotti and Roni Forrest during National Reconciliation Week in May.



Access and Inclusion Launch event

## Statutory Reporting

### Disability Access and Inclusion Plan

The Disability Services Act WA 1993 (amended 2004) requires all local governments to develop, maintain and implement a Disability Access and Inclusion Plan (DAIP) every five years. DAIPs benefit people with disability, the elderly, families and carers, and people from Culturally and Linguistically Diverse (CaLD) backgrounds. The Town's DAIP 2022 – 2027 ensures opportunities for continuous improvement towards an accessible and inclusive community where all people can enjoy the Town's functions, facilities, services and events.

### Local Government (Model Code of Conduct) Regulations 2021

In accordance with section 5.121 of the Local Government Act 1995, the Town is required to maintain a register of complaints of minor breaches which result in a finding being made by the Local Government Standards Panel. For 2023/24, no breach findings were made.



# Information Management

In accordance with the State Records Act 2000, the Town of Victoria Park, as mandated for all State and Local Governments, is required to maintain a comprehensive Record Keeping Plan. This plan outlines our recordkeeping framework, encompassing details on our recordkeeping systems, disposal arrangements, policies, practices, and processes. The Recordkeeping Plan serves as the primary tool for demonstrating compliance with the Act and ensuring the implementation of best practices in recordkeeping.

The Town's Record Keeping Plan was first approved by the State Records Commission in 2004 and has undergone reviews in 2009 and 2016. In March 2024, we submitted an amended version of the plan to the State Records Commission, and we are currently awaiting approval.

Our record-keeping systems are regularly evaluated and enhanced to ensure efficiency and reliability. The core records management system, Content Manager, centralises all corporate documents, facilitating improved efficiency in document retrieval, storage, and retention. During the 2023-2024 period, approximately 211,000 corporate records were registered within this system.

As a part of the staff comprehensive records management training program, staff are informed of their record-keeping

obligations under the State Records Act 2000. Training sessions for our records management system are performed on a regular basis, complemented by recordkeeping work instructions and guidelines. The training program comprised of 44 one-on-one sessions and 19 refresher training sessions.

The continuous enhancement of our Record Keeping Plan, coupled with improvements in our record-keeping system, is guiding us toward a fully digital record-keeping environment. This transition is designed to improve our record keeping processes and maximise internal operational efficiencies.

# Freedom of Information

In accordance with the Freedom of Information Act 1992 (the FOI Act), the Town is committed to ensuring transparency and accountability by providing public access to information held by our organisation, within the constraints of Clauses 1 to 15 of Schedule 1 of the FOI Act. This legislation also grants individuals the right to request a review of decisions made by the Town regarding access to information.

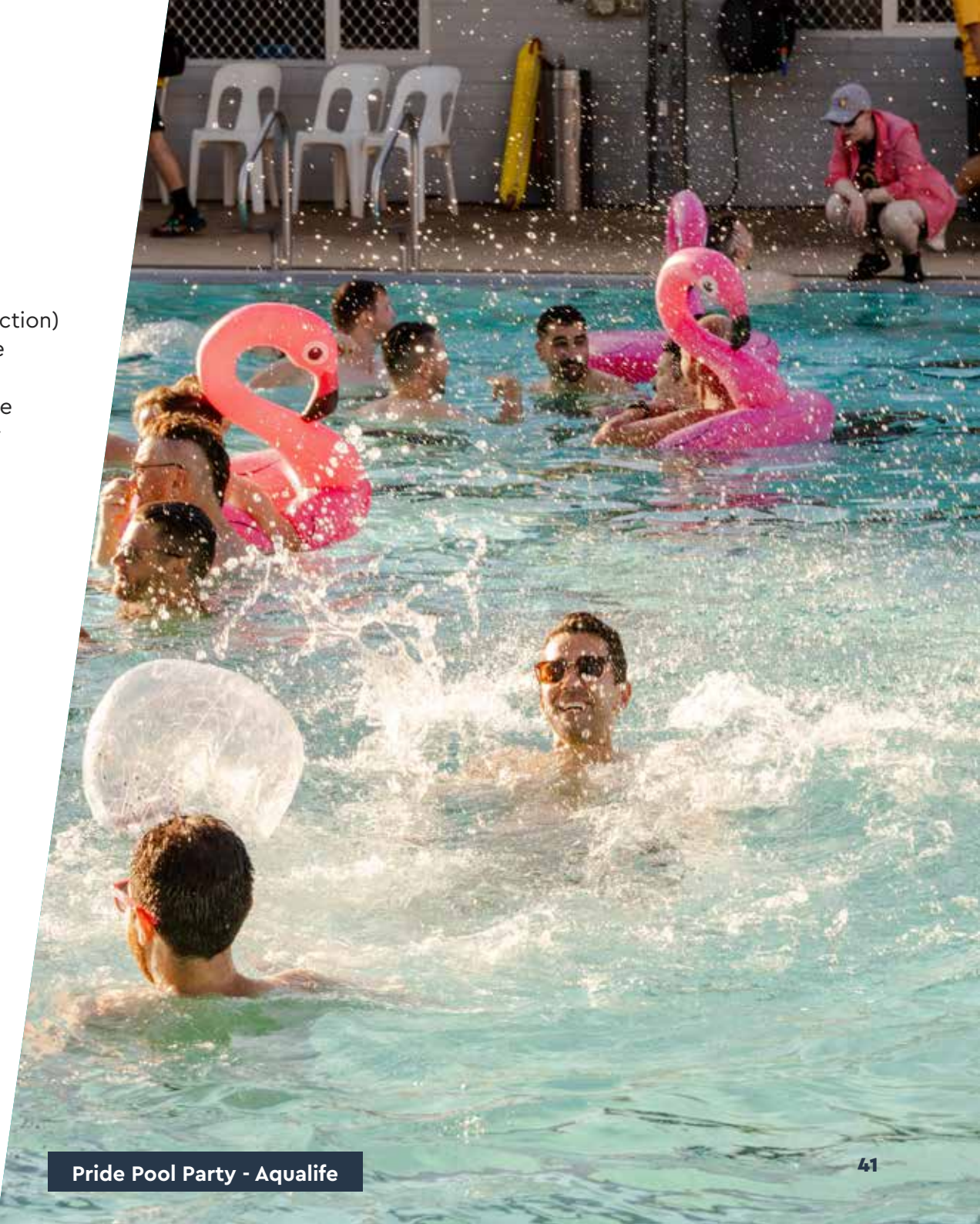
During the 2023/24 reporting period, the Town processed a total of ten (10) FOI access applications. Additionally, we received one (1) application for an internal review of a decision. After a thorough review, the original decision was confirmed and upheld.

# Major Trading Undertakings and Land Transactions

In 2023/24, an Agreement for Lease (Major Land Transaction) was entered into with Blackoak Capital for the adaptive heritage redevelopment of the Edward Millen property by way of heritage restoration and adaptive reuse of the Edward Millen Heritage Precinct, to create a hospitality precinct that will ensure the heritage buildings once again play a significant role in the community.

The Agreement for Lease includes provision for the investment of significant private capital into the following community outcomes:

- (a) Deliver a world-class destination that attracts visitors from the greater community through an innovative and creative mix of uses operating in an environmentally sustainable way.
- (b) Create a hub with real community purpose by providing both for-profit and not-for-profit services, delivering community access to arts, crafts, theatre, and music, and creating public green spaces accessible to all.
- (c) Preserve the history of the Edward Millen buildings, by fully refurbishing the heritage buildings, sympathetic design, and incorporating a museum space into the project.
- (d) Contribute to realising the Edward Millen Park plan by making a \$2M upfront lease payment to assist with the upgrade.





# Employee Remuneration

## CEO Remuneration

Cash Salary	265210
Super	47738
Packed Benefits	30000
Total Package	342948

## Employees with a salary greater than \$130,000

The table below is prepared in accordance with Section 19B of the Local Government (Administration) Regulations 1996. This section requires the Town of Victoria Park reports in bands of \$10,000, the number of employees entitled to annual salary of \$130,000 or more at 30 June 2024.

Salary Band	2024	2023	2022	2021
\$260,000 - \$269,999	1	1	1	1
\$190,000 - \$199,999	3	3	0	0
\$180,000 - \$189,999	0	0	3	3
\$150,000 - \$159,999	10	10	0	0
\$140,000 - \$149,999	4	3	13	10
\$130,000 - \$139,999	4	4	3	4

# Operating Subsidies Reporting

## Financial Assistance 2023-24

Operating Subsidy (Cash)	
To:	Amount \$
Connect Victoria Park Incorporated	82,687.00
Harold Hawthorne Community Centre	103,892.00 (In-Kind \$960.00)
Victoria Park Community Centre Incorporated	93,712.41
Victoria Park for the Centre for the Arts	114,465.99
Total:	394,757.40





Capital Grants, Subsidies and Contributions - Renewal/Replacement 2023/24	
Project:	Amount:
Burswood Peninsula - Lighting Replacement	22,023
Berwick Street - Balmoral Rd to Hillview Tce	7,896
Pallitt St - Jarrah Rd to Creaton St	70,439
Playfield St - Creaton St to Etwell St	167,170
Victoria Park Drive - Roger Mackay and Marlee Loop	55,584
Miller St - Albany Hwy to Edmiston Ln	41,992
<b>Total:</b>	<b>365,104</b>
2022/23	
Project:	Amount:
Basinghall Street - Albany to Berwick	20,379
Archer/Mint Street Detailed Design & Bike Lane	92,491
Berwick Street - Balmoral to Hillview	336,916
Miller Street - Albany to Shepperton	167,965
Mars Street East - President to Kew	77,607
Raleigh Street - Oats to Briggs	160,000
<b>Total:</b>	<b>855,357</b>

2021/22	
Project	Amount
Basinghall Street - Albany to Berwick MRRG	18,780
Kent Street - Gloucester to Berwick MRRG	84,615
Briggs Street - Rutland to Downing MRRG	50,731
Albany Highway - Dane St Intersection MRRG	34,577
Albany Highway - Mint Street Intersection	51,950
<b>Total</b>	<b>24,065</b>

Arts Season	
To	Amount
Djinda Boodja of Abmusic Aboriginal Corporation – Gurruway	\$2,400.00
Greg Molloy – Rookfest	\$10,000.00
Katherine Peter – Tiny Works (working title)	\$9,340.00
Mx Megan Baker – Compact	\$10,000.00
Rachel Riggs – Out of the Shadows	\$3,000.00
<b>Total</b>	<b>\$34,740.00</b>

Arts Grants	
To	Amount
Djinda Boodja of Abmusic Aboriginal Corporation – Stenciled Creativity Community Workshop Series	\$5,000.00
Domenica Harrison – The Victoria Park Writers Festival	\$5,000.00
Mr Gok-Lim Finch – Heraldic Migration Liberation Acts	\$4,903.45
Vic Park Pride Inc. - Pride Arts Project	\$5,000.00
Vic Park Printmaking Group – Vic Park Printmakers – The next 10 years	\$2,473.60
Victoria Park Community Centre Inc. - The VPCC Portrait Prize	\$5,000.00
<b>Total</b>	<b>\$27,377.05</b>

Community Grants	
To	Amount
Burswood Peninsula Neighbourhood Watch Group	\$6,448.20
Carlisle/Victoria Park Toy Library	\$7,478.10
Dave Lindner and Narelle Douglas	\$4,800.00
EmpowerHER WA Incorporated	\$3,377.90
Friends of Jirdarup Bushland	\$6,600.00
Lathlain Primary School Parents and Citizens Association Inc.	\$5,100.00 (In-Kind \$780)
Old Burswood Neighbourhood Watch	\$3,879.30

Reach Her Incorporated	\$10,000.00
The Haven Centre Incorporated	\$6,495.00
Vic Park Collective	\$5,935.50
Vic Park Pride Incorporated	\$4,665.00
Western Australian Seabird Rescue	\$4,441.00
<b>Total</b>	<b>\$69,220.00</b>

Place Grants	
To	Amount
Brando's Pizza and Cafe – Lighting and planters	\$10,392.00
Goldsquiggle P/L Trading as Greenbunch – Alfresco seating, planters and Mural for the front of the shop	\$13,636.00
The Vic Park Collective – Decking around The Collective Shed	\$9,362.00
Batavia Corner – mural and performance	\$3,454.54
<b>Total</b>	<b>\$36,844.54</b>





Youth Leadership and Development Donations	
To	Amount
Jai George Seinor – Kimberley Immersion	\$300.00
Kieran Silvie – Duke of Edinburgh Bronze Award	\$100.00
<b>Total</b>	<b>\$400.00</b>

Youth National and International Sports Donations	
To	Amount
Stacey Bullock - 2024 Malaysia Borneo Football Girls Cup	\$300.00
Kelly Chambers - School Sport Australia Touch Football Championship	\$200.00
Declan Connell - School Sport Australian Cross Country	\$200.00
Alistair Eaton - Australian little Athletics Championships	\$200.00
Tricia Green - 2024 Australian Men's and Mixed Netball Championships	\$200.00
Daniel Potter - Australian Open Dancesport Championships	\$200.00
<b>Total</b>	<b>\$1,300.00</b>

School Welfare	
To	Amount
Carson Street School (Two Students at \$200 each)	\$400.00
East Victoria Park Primary School (Two Students at \$200 each)	\$400.00
Lathlain Primary School (Two Students at \$200 each)	\$400.00
Millen Primary School (Two Students at \$200 each)	\$400.00
<b>Total</b>	<b>\$1600.00</b>

Event Sponsorship	
To	Amount
Pride WA	\$45,000
Perth Symphony Orchestra	\$55,000
Rotary Club of Victoria Park	In kind fee waiver of \$4,416
<b>Total</b>	<b>\$104,416</b>

Business Grants	
To	Amount
NJA Business Consulting Services – Local Business Development	\$9,320.00
Reach Her Incorporated – Reach Her Inc's Business Education and Networking Project Plan	\$10,000.00
Spacecubed – Business Boosted: Marketing Masterclass Series	\$7,500.00
<b>Total</b>	<b>\$26,820.00</b>



Sports Grants	
To	Amount
Carlisle and Victoria Park AFW Ducks Inc. - Specialised Program for injury prevention and football development	\$4,830.00
Perth Basketball Association – Basketball Careers program	\$1,360.00
Perth Cricket Club Inc. - Girls Cricket Skill Development Program	\$8,000.00
West Australian Marathon Club Incorporated – Women's Classic Training Program	\$2,000.00
<b>Total</b>	<b>\$16,190.00</b>

Sports Equipment Grants	
To	Amount
Curtin Victoria Park Cricket Club Inc. – CVPCC Equipment Costs	\$2,000.00
Perth Cricket Club Inc. - Cricket Ball Fees 2023-2024	\$2,000.00
Swordfish Fencing Club Inc. - Scoring Systems for Growth	\$1,500.00
West Australian Marathon Club Inc. - LED Race Clock Growth	\$1,447.50
Victoria Park Junior Football Club Inc. - Still kicking 2023	\$1,135.50
Victoria Park Xavier Hockey Club Inc. - Replacement of team playing shirts with Indigenous playing shirts	\$1,072.50
<b>Total</b>	<b>\$9,155.50</b>

Urban Forest Grants	
To	Amount
Perth Montessori School Inc. - Growing and Greening our Future	\$3,900.00
Perth Street Hockey League Inc. - SRHL/Victoria Park Carlisle Bowling Club Green	\$10,000.00
SwanCare Group – Swan Care Community Forest Project	\$8,547.00
<b>Total</b>	<b>\$22,447.00</b>

Street Meet and Greet	
To	Amount
19 Street Meet n Greet events	\$7,206.00
<b>Total</b>	<b>\$7,206.00</b>

CCTV Partnership Programs	
To	Amount
63 partnerships established	\$43,662.00
<b>Total</b>	<b>\$43,662.00</b>

Security Incentive Scheme	
To	Amount
104 security incentive scheme	\$36,417.00
<b>Total</b>	<b>\$36,417.00</b>



Adopt a Verge Program	
To	Amount
35 x Adopt a Verge rebates provided	\$6,500.00
<b>Total</b>	<b>\$6,500.00</b>

Applicable junior sporting groups are not charged fees for the use of the Town's Sports reserves. The below table is an estimation of the fees and charges, that junior teams would be charged at the same rate as senior clubs and team.

Fee Waivers for Junior Sport	
To	Amount
Curtin University Football Club - Annual	\$30,058.00
South Perth Junior Cricket Club – Summer Season	\$32,745.00
Victoria Park Soccer Club – Annual	\$37,229.00
Victoria Park Raiders Junior Football Club – Summer Season	\$45,497.00
<b>Total</b>	<b>\$145,529.00</b>



## Lease reduction/Peppercorn leases

Property Address	Premises	Type of Contract	Other parties	Rent (per annum exclusive of GST and outgoings)	Rental valuation (per annum net of GST and outgoings)
248 Gloucester Street, Victoria Park	Family centre building and courtyard – Community group via Department of Communities	Lease	Department of Communities	\$1.00	\$35,000
1-5 Sussex Street	Billabong Child Care Centre – Community Group via Department of Communities	Lease	Department of Communities	\$1.00	\$80,000 – \$100,000
2 Lathlain Place	Scout hall and grounds	Lease	The Scout Association of Australia (WA Branch)	\$1.00	\$13,000 – \$15,000
Unit 1, 6 Lathlain Place	Keith Hayes Community Centre	Lease	Child Adolescent Health Service (Unit 1)	\$1.00	\$26,000 (tenant started to pay full market rent from 05/03/2024)
Unit 2, 6 Lathlain Place	Keith Hayes Community Centre	Lease	Carlisle/Victoria Park Toy Library Inc. (Unit 2)	\$1.00	\$31,500
Unit 3, 6 Lathlain Place	Keith Hayes Community Centre	Lease	Lathlain Playgroup Inc. (Unit 3)	\$1.00	\$34,000

29 Sussex Street, East Victoria Park	Community Law Centre Building	Lease	Sussex Street Community Law Service Inc.	\$1.00 (including additional \$1,000 quarterly sinking fund contribution to be used for maintenance of the building)	\$40,000.00
12 Kent Street	House, art, workshop and land	Lease	Vic Park Centre for the Arts Inc.	\$1.00	\$30,000
34 Goddard Street	Sporting group – Lathlain Park grandstand and clubrooms	Lease	Perth Football Club Inc.	\$1.00	Subject to redevelopment
42 Bishopsgate Street	Sporting group – Lathlain Ovals and administration Building	Ground Lease	Indian Pacific Ltd (West Coast Eagles Football Club)	Nil – rent paid \$10.00 once off payment	\$415,000
1 Fred Bell Parade, East Victoria Park (Higgins Park)	Hall and grounds	Lease	The Returned and Services League of Australia Inc (WA Branch)	\$1.00	\$55,000
Lot 256 Garland Street	Shed – Wildlife Rescue Centre	Lease	Malubilai Wildlife Carers Group	\$1.00	\$3,500
500 Albany Highway	Community Garden	Lease	Victoria Park Community Garden Association Inc.	\$1.00	Not required
98 Rutland Avenue	Community Garden	Lease	Victoria Park Community Garden Association Inc.	\$1.00	Not required

190-192 Rutland Avenue, Carlisle also known as 2 Memorial Avenue	Senior Citizen Centre, Carlisle Memorial Hall and Frail Aged Day Care Centre	Lease	Harold Hawthorne Community Centre Inc.	\$1.00	\$222,000
4-6 Memorial Avenue, Carlisle	Senior Citizens Aged Persons units	Lease	Harold Hawthorne Community Centre Inc.	\$1.00	\$82,500
51 Anketell Street/63 Kent Street, Kensington	KPCYC buildings and land	Sub-lease	The Federation of Western Australia Police and Citizens Youth Centres Inc.	\$1.00	Not required
Weston Street, Carlisle (Fletcher Park)	Sporting group – Fletcher park building	Seasonal Lease Agreement	Perth Cricket Club Inc.	\$2,650.67	\$17,500 (six months)
18 Kent Street	Sporting group – Bowling Club and building and greens	Lease	Victoria Park Carlisle Bowling Club Inc.	\$7,379.24	\$60,000
Weston Street, Carlisle (Fletcher Park)	Sporting group – Fletcher Park building	Seasonal Lease Agreement	Victoria Park Xavier Hockey Club Inc.	\$2,762.73	\$17,500 (six months)
6 Temple Street	Dental clinic	Lease	Dental Health Service of WA	\$1.00	\$70,000 (tenant started to pay full market rent from 14/03/2024)
4a Temple Street	Infant health Clinic	Lease	Health Department of WA	\$1.00	\$15,000-\$17,000 (tenant vacated 31/03/2024)
4b Temple Street	Dental Health Clinic	Lease	Health Department of WA	\$1.00	\$12,207.10 (tenant started to pay full market rent from 14/03/2024)



# Financial Reports









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