

Policy title

Community Funding

Strategic outcomes supported

CL1 – Effectively managing resources and performance CL3 – Accountability and good governance EC2 – Connecting businesses and people to our local activity centres through place planning and activation EN1 – Protecting and enhancing the natural environment S1 – Helping people feel safe S2 – Collaborating to ensure everyone has a place to call home S3 – Facilitating an inclusive community that celebrates diversity

Policy objective:

This policy aims to ensure the success and prosperity of the Town's community while ensuring transparency of funding decisions and accountability of those parties receiving funding.

Policy scope:

This policy applies to any eligible party seeking funding from the Town through the following programs:

S4 – Improving access to arts, history, culture and education

- Grants.
- Donations.
- Operating Subsidies (including peppercorn lease).
- Rebates.

Policy definitions:

The following definitions apply in this policy:

acquittal means information provided by a grant recipient that ensures the funds have been administered responsibly and in line with the funding agreement/conditions of the funding program also known as an evaluation.

auspice organisation means legal entity which must take responsibility for applying, receiving, holding, administrating and acquitting against a grant or funding on behalf of an unincorporated organisation or individual.

business means a registered trading business.

business group means a group of two or more local businesses who work in partnership.

community grants program includes any grant program which is open to the local community and residents in return for social outcomes at an individual and community level.

conflict of interest relates to a situation in which a person can derive personal benefit from actions or decisions made in their official capacity.

cost-benefit comparison relates to social benefits and outcomes achieved at an individual and community level being greater than the totality of funding and support provided by the Town. The funding recipient will be required to attribute a cost against the operational service delivery cost required to achieve the social benefits and outcomes.



cost-effectiveness analysis means the comparison of two similar programs or services taking into consideration cost and resourcing against the benefits and outcomes anticipated to be achieved or achieved. A cost-effectiveness analysis helps to determine which 'applicant' should receive funding/ resources based upon:

- a. the greatest potential impact at an individual and community level informed through a cost-benefit comparison; and
- b. should sufficient funds be available Council may elect to approve two or more similar operating subsides.

donation means a financial gift to an eligible party.

economic efficiency is when goods and services that are produced are the ones that are most valued by society, produced at least cost and allocated to those who value them most highly. Economic efficiency comprises:

- a. allocative efficiency- allocating resources to their most productive use;
- b. technical efficiency- providing goods and services at least cost; and
- c. dynamic efficiency- ensuring that investments are optimal over the long-term (three year maximum contracts) in both their timing and location.

established and solvent means:

- a. operating a business for all or part of the income year;
- b. cash reserve and/or guaranteed income to cover three months' worth of operating costs at any time;
- c. has an aggregated turnover less than \$10 million annually; and
- d. has demonstrated capacity to deliver upon Funding Agreements.

funding agreement means a contract entered into by the Town and funding recipient which stipulates obligations inclusive of, deliverables, reporting requirements, roles and responsibilities, termination of funding and funding period.

funding program means any grant, operating subsidy, donation or rebate allocated based on merit through an application and assessment process.

incorporated association means an association, as defined by the Associations Incorporation Act 2015 (WA), inclusive of any association, society, club, institution, community group or body formed or carried on for a lawful purpose. All profits made by the association must be used to benefit the association or, in the case of a charity, the beneficiaries of that charity, and not for the gain of its individual members.

in-kind support means goods or services provided to eligible parties by the Town. Such as fee waiver for the use of the Town's facilities and services, inclusive of parks, reserves; or support inclusive of but not limited to cross-promotion through social media platforms and production of marketing material. In-kind support will be attributed a monetary value and considered within the totality of funds provided by the Town to the eligible party.

intervention means a program, service or initiative.

operating subsidy means a cash payment and/ or peppercorn lease made to an eligible party to support its sustainable operating capacity to deliver programs, support and services to the local community, capped at 50% of total operating costs.

party means any person, community group, business group, organisation or other, applying for funding from the Town.

peppercorn lease means a subsidised nominal rental amount which is significantly below the market valuation, thus forfeiting revenue in return for social benefits for the community (to be informed by cost-benefit comparison).

program means an intervention, event, initiative, or service delivered by a party to a specific community cohort or the general community.

rebate means a financial reimbursement of the expenditure of funds, to an eligible party, excluding rate rebates or concessions.



social enterprise (also referred to as business) means:

- a. a small business that is led by an economic, social, cultural or environmental mission consistent with a public or community benefit;
- b. derive a substantial portion of their income from trade; and
- c. reinvest the majority of their profits/ surplus in the fulfilment of their mission.

sustainable operating capacity means the capacity of an organisation to remain financially viable over a long-term period through diverse revenue and funding streams which meet the full cost of services delivery, attract and retain human capital, and manage operational risks.

town team/ place-based group means a group of residents, businesses and landowners working collaboratively to improve their local neighbourhood.

unincorporated group means a not-for-profit organisation that operates for the benefit of the community (does not engage in trade or commerce or make a profit for its members), and while eligible for incorporation does not currently have a certificate of incorporation.

year means the financial year from 1 July to 30 June inclusive.

Policy statement:

Administration of funding programs:

- 1. The Town will administer funding programs to support the resilience of the community.
- 2. Funding programs are subject to an annual budget approval process. The Town reserves the right to withhold the administration or availability of any of the following funding programs based upon the long-term and annual financial position of the Town.
- 3. Any party wishing to apply for funding must have Public Liability Insurance of \$10 million with the exception of rebates, donations and for grants, in instances where initiatives are not exposed to public risk.
- 4. The Town reserves the right to deny funding to any party should the proposed program or initiative or party conflict with the Town's Vision, Mission or Values, or bring the Town's brand or reputation into disrepute, or at its discretion.
- 5. The Town reserves the right to:
 - a. Move unallocated funds between funding programs/rounds;
 - b. Utilise unallocated funds in an additional funding round; or
 - c. Retain unallocated funds as savings.
- 6. All funding provided under this policy is to be reported on in the Annual Report.
- 7. The Town must ensure that all documentation relating to community funding programs, including executed agreements, is recorded, as required under the State Records Act 2000.

Ineligibility criteria:

- 8. Unless otherwise stated in additional ineligibility criteria under each funding program, applicants will be ineligible where:
 - a. the applicant has an outstanding debt to the Town;
 - b. the applicant has failed to submit a satisfactory acquittal for a previous Town funding program; or
 - c. the application is submitted retrospectively i.e. after a project, activity and/or program has already taken place.
 - d. Any party that does not comply with the operational Terms and Conditions of the funding program.



- e. Elected Members, Town staff or a relative of an Elected Member or Town staff are not eligible.
 - Relative (as described by the Local Government Act 1995 or as amended) in relation to a relevant person, means any of the following –
 - a. a parent, grandparent, brother, sister, uncle, aunt, nephew, niece, lineal descendant of the relevant person's spouse or de facto partner;
 - b. The relevant person's spouse or defacto partner or the spouse or de facto partner of any relative specified in paragraph (a), whether or not the relationship is traced through, or to, a person whose parents were not actually married to each other at the time of the person's birth or subsequently, and whether the relationship is natural relationship or a relationship established by a written law.

Conflicts of interest:

- 9. In the administration and awarding of community funding programs any real, potential or perceived conflicts of interest are to be managed in keeping with the Local Government Act 1995, the code of conduct and the Town's values.
- 10. In order to achieve this, in keeping with the requirements of the Local Government Act 1995, Town of Victoria Park Code of Conduct for employees and Town of Victoria Park Code of Conduct for Council Members, Committee Members and Candidates, employees and elected members with any involvement in community funding programs shall declare:
 - a. any financial, indirect financial, proximity or gift interests that they have with any applicant for a community funding program; and
 - b. any impartiality interests they have with any applicant for a community funding program.
- 11. As required under the Act, where any employee or elected member discloses a financial, indirect financial, proximity or gift-related interest, they must not be involved in that community funding program application. If:
 - a. this is as a member of a panel; they must not participate in the panel and the CEO should appoint another person as a member of the panel;
 - b. as an employee who awards or assesses applications for funding, the application must be referred to another appropriate employee who can award or undertake the assessment for the funding; and
 - c. the application is referred to a committee or Council, in accordance with the requirements of the Act.
- 12. Where an impartial interest by an employee is disclosed, the interest should be referred to the CEO to establish if it continues to be appropriate for that employee to be involved in the assessment process.

Lobbying of Elected Members:

- 13. Applicants may not lobby or seek to influence the decision-making of Elected Members or Town staff, in relation to their submitted funding applications.
- 14. If, during the period between submitting a funding application and a determination by Council, an applicant seeks to lobby any Elected Member or Town staff of the Town of Victoria Park, or attempts to provide additional information, either directly or indirectly, on any matter relating to the funding application to an Elected Member or Town staff, the person/organisation may be disqualified and the grant or donation excluded from being considered for approval.

Management of Grant Applications:

- 15. Applicants can submit applications to separate funding programs within the same financial year/round (in line with relevant grant guidelines) providing that the applications are for different activities.
- 16. The Town recognises that without ongoing funding some activities would not continue. For this reason, the Town may fund the same activity in subsequent grant rounds (in line with the grant guidelines), for example successful community events that continue to build community connections and reduce social isolation.



17. All information collected during the application process will be treated in accordance with Council's Privacy Statement. It is important that (outside of meeting agendas) no information is shared publicly until the assessment process has been finalised and funding allocations fully assessed.

Grants:

18. The Town's grants will increase the capacity of community groups, businesses, clubs and organisations within the Town of Victoria Park, to implement projects, activities and programs that enhance and promote community wellbeing, aligned to the Town's Strategic Community Plan.

Grant Funding Programs:

- 19. The Town's grants comprise of , but are not limited to:
 - a. Art Grants
 - b. Business Grants
 - c. Community Grants
 - d. Community Group Insurance Grants
 - e. Place Grants
 - f. Sport Grants
 - g. Community and Sport Equipment Grants
 - h. Urban Forest Grants

Approval process:

- 20. The CEO will be responsible for receiving, assessing and approving grant applications up to \$15,000. The CEO shall establish a panel of no less than three members to assess all eligible applications received. Once approved, the CEO will notify Council of all grant application outcomes.
- 21. Dependent upon annual budget approval, funding will be available as per the specific grant funding guidelines.
- 22. The Town may require public recognition of the grant through means as deemed appropriate by the Town.

Art Grants:

Aims:

- 23. The Arts Grants program in the Town of Victoria Park invests in artists and creatives to develop and deliver artistic, cultural, or creative activities that engage with the local community in meaningful ways. This includes:
 - a. Engage the local community within the Town of Victoria Park in meaningful arts, cultural, and creative experiences.
 - b. Develop and strengthen Victoria Park's unique and vibrant arts, creative, and cultural sector, and include local artists and/or creatives in activities.
 - c. Nurture and support artists and creatives to extend their artistic, cultural, or creative practice.

- 24. Eligible applicants are:
 - a. Individuals with an ABN or an eligible auspice organisation.
 - b. Not for profit organisations including incorporated associations and public companies limited by guarantee



Business Grants:

Aims:

25. Business grants funding aims to support projects that deliver the objectives of the Economic Development Strategy or any other adopted strategic plan that progress the economic priorities of the Town's Strategic Community Plan.

Eligibility:

- 26. Eligible applicants:
 - a. a business whose principal place of trading is within the Town of Victoria Park Local Government Area;
 - b. an Incorporated Association where the proposed project, activity or program is to take place primarily within the Town of Victoria Park Local Government Area; or
 - c. an unincorporated association, group or individual with formal support of an auspice organization, where the proposed project, activity or program is to take place primarily within the Town of Victoria Park Local Government Area.

Community Grants:

Aims:

- 27. Community grants provide an opportunity for the groups and individuals to build the capacity and wellbeing of Town of Victoria Park community, with the aim to:
 - a. complement and achieve the Town of Victoria Park's strategic objectives;
 - b. provide financial assistance to the community to develop and implement projects, activities and programs that enhance the wellbeing of the community;
 - c. strengthen local community capacity and cohesion through capitalising on the strengths and abilities of the community to effectively identify its own needs and to plan, develop and implement innovative solutions;
 - d. facilitate fair, transparent and equitable distribution of community resources and programs through the Town; and
 - e. increase participation and accessibility to a range of quality and innovative programs and activities for the residents of the Town.

- 28. Eligible applicants are:
 - a. not-for-profit organisations;
 - b. community group or clubs;
 - c. artists, individuals, and businesses;
 - d. resident associations;
 - e. town teams or place-based groups;
 - f. parents and citizen (P&C) and parents and friends (P&F) associations;
 - q. schools (only for projects falling outside the Department of Education responsibilities); and
 - h. social enterprises.



Community Group Insurance Grants:

Aims:

29. The Community Group Insurance Funding Stream provides local community groups reimbursement for insurance policy premiums, allowing the affordability of insurance, and providing insurance protection for local community and neighbourhood group members, volunteers, and participants.

Eligibility:

30. Eligible applicants:

- a. Applicants need to demonstrate how the association will deliver benefits to the residents and ratepayers within the Town.
- b. The group is a not-for-profit group providing a community benefit to Victoria Park residents and has no more than \$10,000 in annual net profit generated from (a) core business or (b) donations or sponsorships for operational costs in the previous twelve months.
- c. The group does not have the option to affiliate to a peak body or state/national organisation with insurance provisions or can't access insurance cover by other means.
- d. The group is not a religious body or political interest group or party.
- e. Provide a copy of their Certificate of Incorporation as not-for-profit association.
- f. Provide a copy of their Constitution that clearly outlines the core function/purpose of the association.
- g. Evidence of previous insurance cover for a minimum of 12 months.
- h. Two quotes for each insurance policy to be provided from a reputable (APRA reputable listed within the National Insurance Brokers Association) insurance provider.
- i. Total insurance amount requested.
- j. Applicants must provide evidence of an annual or on-going program of activity which seeks to engage residents and ratepayers. These may be calendar of events, programming lists or similar.
- k. The applicant commits to reapplying and providing updated insurance information annually in July to ensure the Town's insurer has the correct information.

Place Grants Program:

Aims:

- 31. Place grants aim to support community-led initiatives that:
 - a. make a positive contribution to the physical character, amenity, or activation of a neighbourhood
 - b. build the capacity and capability of a town team or place-based group.

- 32. Eligible applicants are:
 - a. not-for-profit organisations;
 - b. community group or clubs;
 - c. artists, individuals, and businesses;



- d. resident associations;
- e. town teams or place-based groups;
- f. parents and citizen (P&C) and parents and friends (P&F) associations;
- g. schools (only for projects falling outside the Department of Education responsibilities); and
- h. social enterprises.

Sport Grants:

Aims:

- 33. The aims of the Town's sports grant are to:
 - a. complement and achieve the Town of Victoria Park's strategic objectives
 - b. provide financial assistance to local community and recreation and sporting clubs for projects, initiatives that benefit the development of sport and recreation to residents of the Town.
 - c. strengthen local community capacity and cohesion through capitalising on the strengths and abilities of the community to effectively identify its own needs and to plan, develop and implement innovative solutions
 - d. facilitate a fair, transparent and equitable distribution of community resources and programs through the Town
 - e. increase participation and accessibility to a range of quality and innovative programs and activities for the residents of the Town.

Eligibility:

34. Local sporting clubs or groups who are located and undertake their training and/or competitions in the Town.

Community and Sport Equipment Grants:

Aims:

35. The Community and Sport Equipment grant provides financial assistance to local community groups and sporting clubs for equipment that benefit the development of sport or recreation activities to the residents of the Town of Victoria Park.

Eligibility:

36. Local community groups and sporting who are located in and undertake their activities in the Town.

Urban Forest Grants:

Aims:

37. Urban Forest funding aims to support community members, groups, and organisations to deliver community-led greening initiatives that contribute to the Urban Forest Strategy (UFS) and progress the actions from the UFS Implementation Action Plan (UFSIAP).

- 38. Urban Forest Grants are open to:
 - a. Individuals, groups (unincorporated bodies/partnerships) or organisations (not-for-profit and for-profit) whose proposed project will be undertaken within the Town of Victoria Park.



Donations:

- 39. The donations program will support the local community through an annual financial assistance program.
- 40. Donations will be for charitable purposes or services or to support individual or group achievement at a state, national, or international level of competition.
- 41. The Town reserves the right to request a profile of the donation recipient including what the funds will be or have been used for.

Donation Funding Programs:

- 42. The Town's donation programs include, but are not limited to:
 - a. Youth National and International Sport Development Donation
 - b. Youth Leadership and Development Donation
 - c. School Welfare Development Donation

Aims:

- 43. The aims of the Town's Community Donations Program are:
 - a. To complement the Town of Victoria Park's strategic objectives; and
 - b. The support the following three (3) categories through financial assistance:

Youth National and International Sport Development Donation

- i. To support local residents who reside within the Town aged between 12- 25 years to participate within their sporting discipline at a national or international level.
- ii. Applicants must produce a letter of selection from their state sporting association or national body.

Youth Leadership and Development Donation

- iii. To support individuals aged between 12-25 years nominated to undertake a youth leadership or development course delivered by a recognised organisation for personal and/or professional development.
- iv. Applicants must demonstrate a letter of offer to undertake personal or professional development.

School Welfare Development Donation

- v. Maximum of two applications per school, per financial year, to support the welfare of students and families requiring assistance with educational fees or items.
- vi. The school must submit the application on behalf of the student/ family.

Approval process:

- 44. The CEO will be responsible for receiving, assessing, and approving donations applications.
- 45. Dependent upon annual budget approval, funding will be available year-round, or until funds have been expended.
- 46. The Town may require public recognition of the grant through means as deemed appropriate by the Town.



Operating Subsidy:

47. The operating subsidy program will support the operating capacity of eligible parties to deliver meaningful interventions, programs, and services to the community.

Aim:

48. To ensure economic efficiency, accountability, and transparent financial management of funds by the Town, inclusive of in-kind support, cash, and peppercorn lease.

Eligibility:

- 49. Applicants must meet the following:
 - a. must be an established and solvent incorporated not-for-profit organisation or social enterprise;
 - b. the mission/purpose of the organisation or social enterprise must be of a sporting or recreational, cultural or community service focus;
 - c. the mission/purpose will be stated in the organisation's constitution, details of incorporation or similar statement of purpose;
 - d. operating subsidy request must align with the Town's identified priority focus area(s);
 - e. operating subsidy request is based upon industry benchmarked standard costs of operation or comparable information; and
 - f. the impact of the operating subsidy upon competition and economic efficiency are minimised as far as practicable and evidenced by the applying party.

Ineligibility:

- 50. Applicants will be ineligible for an Operational Subsidy where:
 - a. the eligibility criteria is not met;
 - b. the applicant does not operate within the Town from a rateable premise, or does not primarily deliver services within the Town;
 - c. the applicant has previously breached a requirement of a lease or license with the Town and failed to rectify the breach to the satisfaction of the Town; or
 - d. the applicant is insolvent.

Approval Process:

- 51. The CEO will be responsible for receiving and assessing operating subsidy applications. The CEO shall establish a panel of no less than three members to assess all eligible applications received. The panel will assess applications against the requirements and assessment criteria and make a recommendation to Council for consideration.
- 52. Allocation of up to 1% of the Town's rateable income will be considered to support the operating subsidy program annually.
- 53. Dependent upon annual budget approval, the operating subsidy program will be advertised publicly with one founding round open per year.
- 54. Operating subsidies will be capped at \$100,000 (ex GST and Consumer Price Index Perth all groups) cash contribution per organisation per year, and no more than 50% of total operating costs, inclusive of cash, inkind support relating to subsided rental value of the lease forfeited under a peppercorn lease.
- 55. The Town will be responsible for receiving operating subsidy applications and making a recommendation to Council for consideration.



- 56. Applications will be assessed against cost-benefit comparison aligned to the Town's Strategic Community Plan outcomes.
- 57. In the instance where two or more applicants apply for an operating subsidy to deliver similar services, a cost- effectiveness analysis (CEA) will be undertaken to ensure the most efficient use of rate payers funds.
- 58. Should sufficient funds be available Council may elect to approve two or more similar operating subsidies.
- 59. Three (3) year recurrent Funding Agreements will be entered into with the successful applicant.
- 60. Previously successful applicants are eligible to re-apply for an operating subsidy;
- 61. Operating subsidy applications will be considered alongside Lease/License Agreements, where relevant.
- 62. Consumer Price Index Perth all Groups will be applied annually to the life of the funding contract.
- 63. Successful applications will be required to provide six-monthly 'output reports' and an annual 'outcome report' to the Town, to be used by the Town as the Town deems fit.
- 64. Successful applicants will be required to provide the Town with an annual statement of income and expenditure of the operating subsidy which has been certified by the applicant's auditor.
- 65. The annual outcome report must demonstrate cost-benefit comparison in return for the operating subsidy.
- 66. The Town reserves the right to terminate a Funding Agreement upon unsatisfactory annual outcomes reported in an acquittal and or report.
- 67. Should the acquittal process be deemed unsatisfactory, the Town reserves the right to request the full reimbursement of funding provided.
- 68. The Town reserves the right to incrementally decrease funding per year to promote sustainable operating capacity, should the financial position of the funding recipient change.
- 69. The eligibility criteria, reporting and acquittal process will be made publicly available on the Town's website.

Rebates:

- 70. The Rebates programs include:
 - a. Adopt-a-Verge;
 - b. CCTV Partnership Program;
 - c. Security Incentive Scheme
 - d. Street Meet and Greet;
 - e. Reusable Sanitary Products; and
 - f. Cloth Nappy Rebate.
- 71. The CEO will be responsible for receiving, assessing, and approving rebate applications.

Adopt-a-Verge:

72. The 'Adopt-a-Verge' program supports residents to transform the verge areas in their street into beautiful native gardens, with the assistance of the Town of Victoria Park. A verge is considered the area between the road and your property.

Aims:

- 73. The aims of the Adopt-a-Verge program are to:
 - a. Reduce water use;



- b. Increase Biodiversity; and
- c. Promote aesthetically pleasing verges.

Eligibility:

74. Local residents are eligible for an Adopt-a-Verge rebate.

Ineligibility:

- 75. The following parties are ineligible for an Adopt-a-Verge rebate:
 - a. Commercial or industrial properties; and
 - b. Property developers.

CCTV Partnership Program:

Aims:

76. To assist private residences, businesses, or community groups to install an effective CCTV system and create a partnership between the applicant, WA Police Force, and the Town to address crime and safety problems through visual surveillance.

Eligibility:

77. Any property owner, resident, business, or community group in the Town is eligible to apply for funding of up to half the total project cost, per project.

Ineligibility:

- 78. The following parties are ineligible to join the CCTV Partnership Program:
 - a. State or Federal government agencies; or
 - b. Properties outside the Town of Victoria Park.

Security Incentive Scheme:

Aims:

79. To support residents in taking an active role to deter burglaries.

Eligibility:

80. Any local property owner, resident, business, or community group in the Town.

Ineligibility:

- 81. The following parties are ineligible for a Security Incentive Scheme rebate:
 - a. State or Federal government agencies;
 - b. Any party that has already received their maximum rebate under the Security Incentive Scheme for the financial year.

Street Meet n Greet:

Aims:

82. To empower community members to deliver local street events throughout the Town.

Eligibility:

83. Any resident, business or community group in the Town is eligible to apply.



Ineligibility:

- 84. The following parties are ineligible for a Street Meet n Greet rebate:
 - a. State or Federal government agencies;
 - b. Properties outside the Town of Victoria Park;
 - c. Any event that does not target local street neighbours as the focus of the event; or

Reusable Sanitary Products:

Aims:

85. Reducing the environmental impact of disposable products, whilst at the same time saving residents money.

Eligibility:

86. A resident of the Town who has attended a workshop.

Ineligibility:

87. Any resident that has already received a rebate in the same financial year.

Cloth Nappy Rebate:

Aims:

88. Reducing the environmental impact of disposable products, whilst at the same time saving residents money.

Eligibility:

- 89. A resident of the Town; and
- 90. Has purchased/hired cloth nappies from an Australian based organization or have your cloth nappies repaired.

Ineligibility:

91. Any resident that has already received a rebate in the same financial year.

Related documents

Code of Conduct for employees

Code of Conduct for Council Members, Committee Members and Candidates

Responsible Officers	Coordinator Events Arts and Funding
Policy Manager	Manager Community
Approval Authority	Council
Next evaluation date	May 2028



Revision history

Version	Action	Date	Authority	Resolution number	Report number
1	Adopted	17/12/2019	Council	284/2019	Item 14.5
2	Amended	15/09/2020	Council	519/2020	Item 15.2
3	Amended	20/10/2020	Council	535/2020	Item 12.6
4	Amended	15/12/2020	Council	594/2020	Item 15.1
5	Reviewed and amended	20/04/2021	Council	76/2021	Item 15.2
6	Reviewed and amended	12/04/2022	Council	73/2022	Item 15.5
7	Administratively amended	24/08/2023	Delegation		
8	Reviewed and amended	20/02/2024	Council	7/2024	Item 11.3
9	Reviewed and amended	20/05/2025	Council	95/2025	Item 11.3